



# Central Oklahoma Area Labor Force Study

April 2007

**OKLAHOMA**  
Department of Commerce



GOVERNOR'S COUNCIL FOR WORKFORCE  
AND ECONOMIC DEVELOPMENT

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## Executive Summary of the Central Oklahoma Area Labor Force Study

This report is a labor force study of the Central Oklahoma area labor force which examines the availability of labor in the ten county area of Canadian, Cleveland, Grady, Kingfisher, Lincoln, Logan, McClain, Oklahoma, Payne, and Pottawatomie counties.

In the Central Oklahoma area a considerable portion of the adult population are not employed for a variety of reasons. This group includes the retired, disabled, students, homemakers, and the unemployed. This study found that approximately 313,682 members of the adult population are not currently working. Of this group, the majority, 81.9%, indicate that they are not interested in working outside the home or they are unable to do so.

This study has identified 181,681 workers who are currently available for *other* work. The categories of Job Shifters and the Underemployed (described below) are included in this estimate. **Some workers are both Job Shifters and Underemployed, so the total number of workers in both categories is somewhat less than their sum.** Additionally, there are those adults who are not working but want to work (Job Seekers), and those workers who are not underemployed and have not looked for work in the past three months (Job Keepers), which can be included in the pool of potential workers. These two groups total another 513,814 potential workers for a grand total of approximately 695,495 adults who are either in the labor force or want to be in it.

Roughly 132,002 workers in the labor market area have looked for other work in the past three months. Of all the methods used to look for other work about half, 47%, were active. The reasons why the Job Shifters were looking for work were varied but the primary reason for 56% of people was in order to get higher pay and/or better benefits.

The data from this study estimates that 14% of all adult workers are currently underemployed. To be classified as Underemployed a worker must:

- 1) feel underutilized in their present employment,
- 2) possess training and/or education that is not required by their present job, **and**
- 3) be willing to change jobs to better utilize their skills.

Job Keepers are those individuals who have not been identified as being underemployed and have not looked for work within the past three months. This group makes up 71.4% of all workers.

Job Seekers are those people who are not currently employed but want to work. Six percent of all adults in the Central Oklahoma area are represented by this category.

The percentage of workers in the Central Oklahoma area with a least a Bachelors degree is about one-third of the current work force and about two-thirds of the workers have had at least some college.

About fifty-eight percent of area residents had not moved in the past five years and an additional 20.2% remained in the same county. Twelve-point-three percent had moved from a different county in the same state but only an additional 9.5% had moved from a different state or country.

Of all workers, 84.5% have full-time positions. Of those workers with part time jobs 32.9% would like to have a full-time position with just one employer.

As the wage rate increases, so does the number of people who are willing to work. Although Job Keepers by definition are those workers who are not interested in changing jobs, about 155,000 still find a job of \$14 per hour plus benefits to be either “attractive” or “very attractive”. Of the Underemployed, 73% of indicated that they would be willing

to change jobs for an increase in pay of 15% or less. Around 60% of Job Shifters were likely to change jobs for a 15% increase or less and Job Keepers were the group least likely to say they would change jobs for a pay increase of 15% or less with only 37.4% of workers. Only 23.7% of Job Keepers claimed to not be interested in changing jobs at all.

Workers who did not currently have a package of benefits were also asked what pay raise would be necessary for them to change jobs if benefits were included with that job. The Job Shifters were most likely to be willing to change jobs under such circumstances.

About half of all workers lives and works in the same county and at least 90% of workers are employed in one of the counties in the study area. Over half of all workers (53.2%) indicate a willingness to commute distances of 21 miles or more to their job.

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**An Analysis of the Central Oklahoma Area Labor Force Study Data  
Conducted Among Adult Residents Living in Canadian, Cleveland, Grady,  
Kingfisher, Lincoln, Logan, McClain, Oklahoma, Payne, and Pottawatomie  
Counties**

**Survey Conducted by the University of Oklahoma Public Opinion Learning  
Laboratory**

**Report prepared by  
Dr. Mary Outwater, Director  
OU POLL**

**April 4, 2007**

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## Introduction

This report is a labor force study of the Central Oklahoma area labor force which examines the availability of labor in the ten county area of Canadian, Cleveland, Grady, Kingfisher, Lincoln, Logan, McClain, Oklahoma, Payne, and Pottawatomie counties.

Approximately 640,138 of the 953,820 adults who live in the Central Oklahoma area are employed, which is equal to 67.1% of the population who is 18 years of age or older.

In the Central Oklahoma area a considerable portion of the adult population are not employed for a variety of reasons. This group includes the retired, disabled, students, homemakers, and the unemployed. This study found that approximately 313,682 members of the adult population are not currently working. Of this group, the majority, 81.9%, indicate that they are not interested in working outside the home or they are unable to do so (see Table 1 below).

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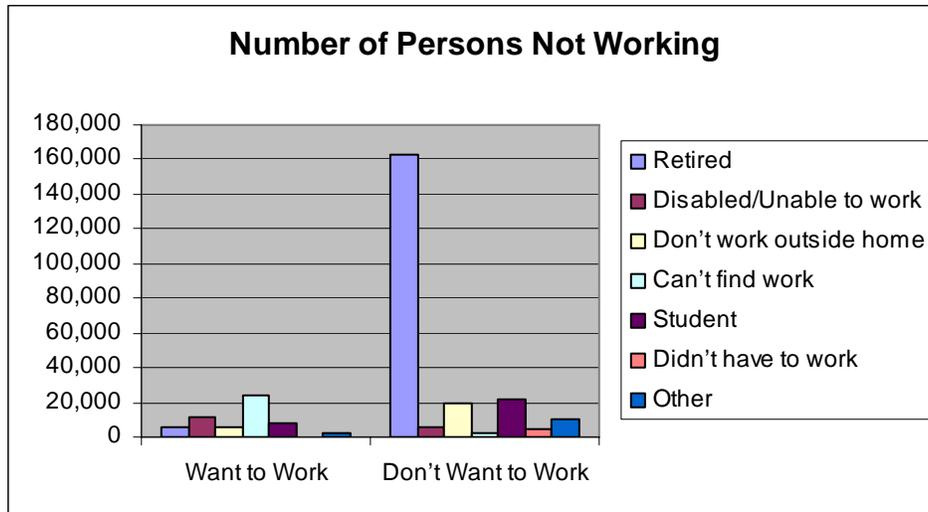
**Table 1: Number of Persons Not Working**

<u>Reason for Not Working</u>	<u>Want to Work</u>	<u>Don't Want to Work</u>	<u>Total</u>
Retired	5,677	163,228	168,905
Disabled/Unable to work	11,355	5,677	17,032
Don't work outside home	5,677	19,871	25,548
Can't find work	24,129	2,839	26,968
Student	8,516	21,291	29,807
Didn't have to work	0	4,258	4,258
Other	2,839	9,936	12,775
<b>Total</b>	<b>58,193</b>	<b>227,100</b>	<b>285,293</b>

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\* Does not include those people who are unable to work in the next six months

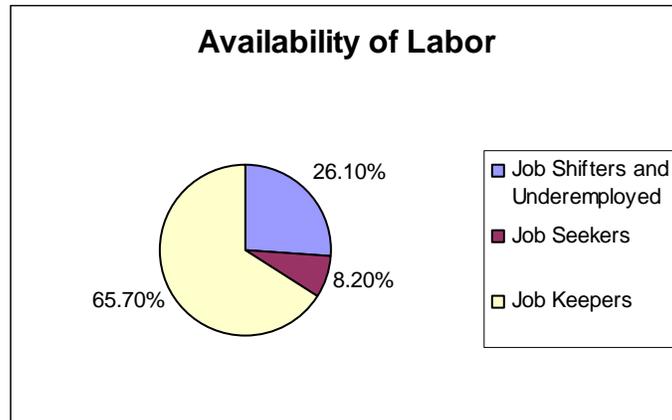
\*\* Does not include those people who are temporarily away from work without pay or who are waiting to start work.



A significant proportion of the adult population is not currently working but only a small minority can be officially considered unemployed. The United States Department of Labor designates a person as being unemployed if they are without work but have been actively seeking work. Based on this definition 3.6% of the population within the Central Oklahoma area are currently unemployed.

### Availability of Labor

This study has identified 181,681 workers who are currently available for *other* work. The categories of Job Shifters and the Underemployed (described below) are included in this estimate. **Some workers are both Job Shifters and Underemployed, so the total number of workers in both categories is somewhat less than their sum.** Additionally, there are those adults who are not working but want to work (Job Seekers), and those workers who are not underemployed and have not looked for work in the past three months (Job Keepers), which can be included in the pool of potential workers. These two groups total another 513,814 potential workers for a grand total of approximately 695,495 adults who are either in the labor force or want to be in it.



### *Job Shifters*

Roughly 20.6% (or 132,002 workers) in the labor market area have looked for other work in the past three months. Of all the methods used to look for other work about half, 47%, were active (such as contacting an employer or filling out applications) and about half, 53%, were passive (such as looking at ads or browsing the internet).

The reasons why the Job Shifters were looking for work were varied but the primary reason for 56% of people was in order to get higher pay and/or better benefits.

### *Underemployed*

The data from this study estimates that 14%, or 89,421, of all adult workers are currently underemployed. To be classified as Underemployed a worker must:

- 1) feel underutilized in their present employment,
- 2) possess training and/or education that is not required by their present job, **and**
- 3) be willing to change jobs to better utilize their skills.

### *Job Keepers*

Job Keepers are those individuals who have not been identified as being underemployed and have not looked for work within the past three months. This group makes up 71.4% of all workers or 457,039 people.

*Job Seekers*

This last category of potential workers contains those who are not currently employed but want to work. Six percent of all adults in the Central Oklahoma area are represented by this category which is equivalent to 56,775 people.

**Education**

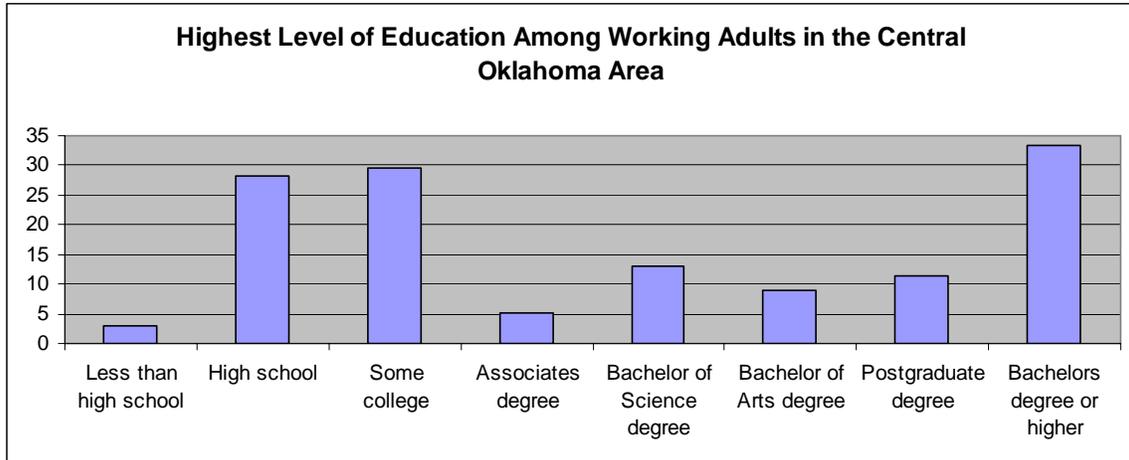
The percentage of workers in the Central Oklahoma area with a least a Bachelors degree is about one-third of the current work force (Table 2) and about two-thirds of the workers have had at least some college.

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**Table 2: Highest Level of Education Among Working  
Adults in the Central Oklahoma Area**

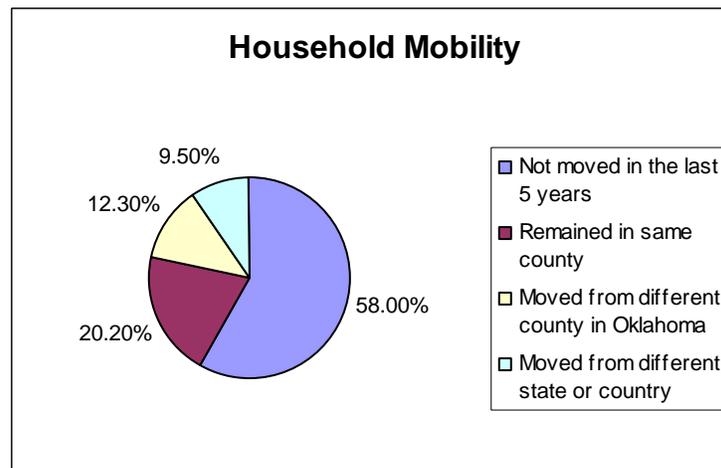
<u>Level of Education</u>	<u>Percent Adult Workers</u>
Less than high school	3.1
High school	28.2
Some college	29.5
Associates degree	5.1
Bachelor of Science degree	13.1
Bachelor of Arts degree	8.9
Postgraduate degree	11.5
Bachelors degree or higher	33.5

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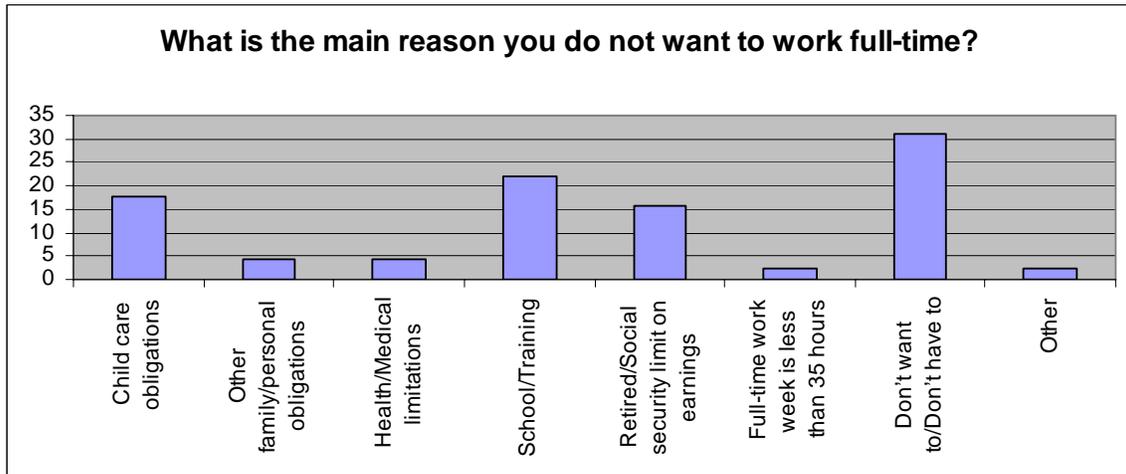
### Household Mobility

To understand how much the Central Oklahoma area population shifts in a five year period, respondents were asked if they have lived at the same residence for the last five years. About fifty-eight percent had not moved and an additional 20.2% remained in the same county. Twelve-point-three percent had moved from a different county in the same state but only an additional 9.5% had moved from a different state or country. Of the Underemployed, 31.7% did not live in the same county five years ago whereas 28% of the Job Shifters had not lived in the same county and only 20.5% of Job Keepers.



## Type of Employment

Of all workers, 84.5% (or about 540,782 people) have full-time positions, and another 15.5% (or about 99,356 people) have part-time jobs. Of those workers with part time jobs 32.9% would like to have a full-time position with just one employer. Part-time workers listed several reasons for why they wanted to work part-time instead of full-time and these are described below in Table 3.



<b>Table 3: Frequency Distribution</b>		
<b>What is the MAIN reason you DO NOT want to work full-time?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Child care obligations</b>	8	17.8
<b>Other family/personal obligations</b>	2	4.4
<b>Health/Medical limitations</b>	2	4.4
<b>School/Training</b>	10	22.2
<b>Retired/Social security limit on earnings</b>	7	15.6
<b>Full-time work week is less than 35 hours</b>	1	2.2
<b>Don't want to/Don't have to</b>	14	31.1
<b>Other</b>	1	2.2
<b>Total</b>	45	99.9

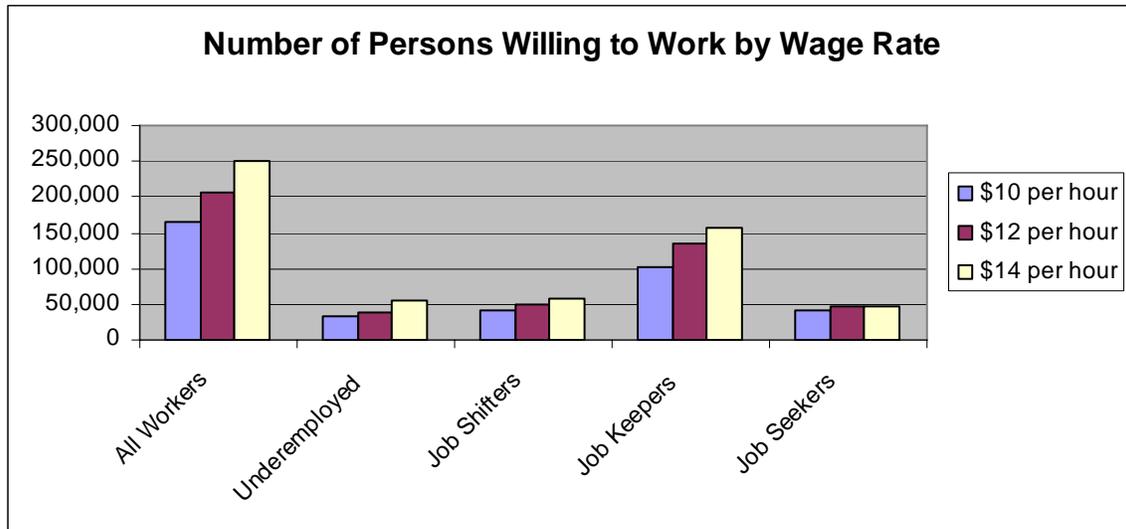
**Characteristics of Workers**  
**Wage Rates**

As the wage rate increases, so does the number of people who are willing to work. Table 4 describes how many people in each of the available worker categories are willing to take a position at various pay levels that includes a standard package of benefits.

Although Job Keepers by definition are those workers who are not interested in changing jobs, about 155,000 still find a job of \$14 per hour plus benefits to be either “attractive” or “very attractive”.

**Table 4: Number of Persons Willing to Work by Wage Rate**

	All Workers	Underemployed	Job Shifters	Job Keepers	Job Seekers
\$10 per hour	165,156	32,192	42,637	100,549	40,537
\$12 per hour	206,479	39,346	49,161	133,703	45,944
\$14 per hour	251,146	55,370	58,108	155,690	45,944

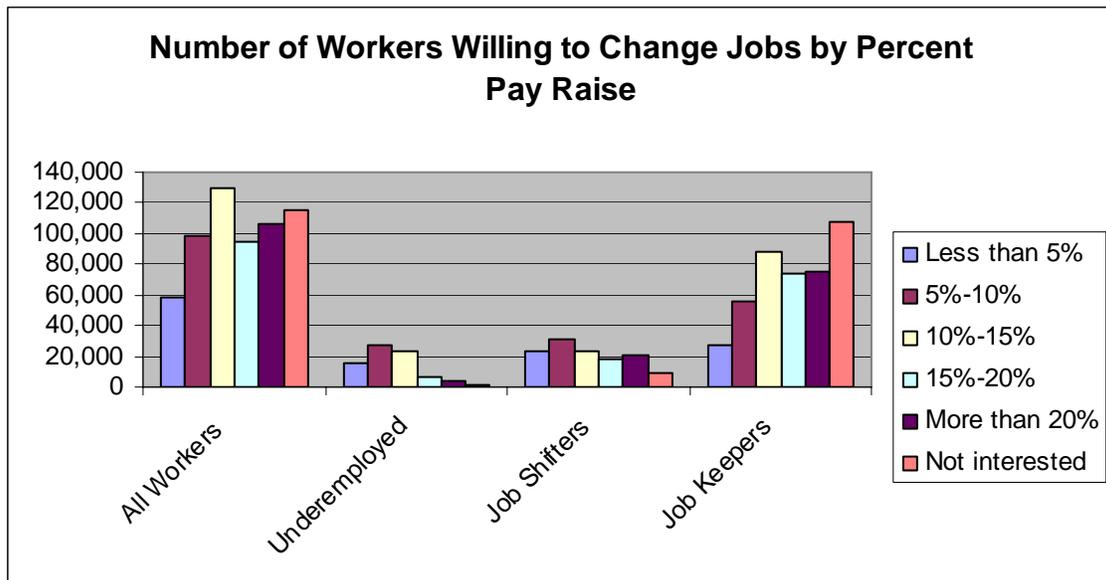


## Willingness to Change Jobs

As shown in Table 5, of the Underemployed, 65,291 workers (73%) indicated that they would be willing to change jobs for an increase in pay of 15% or less. Around 78,640 (59.6%) of Job Shifters were likely to change jobs for a 15% increase or less and Job Keepers were, not surprisingly, the group least likely to say they would change jobs for a pay increase of 15% or less with only 37.4% (or 170,855 workers). However, even though this figure is a smaller proportion than for the other two groups, it still represents a sizable group of workers. It is also interesting to note that only 23.7% of Job Keepers claimed to not be interested in changing jobs at all.

**Table 5: Number of Workers Willing to Change Jobs by Percent Pay Raise**

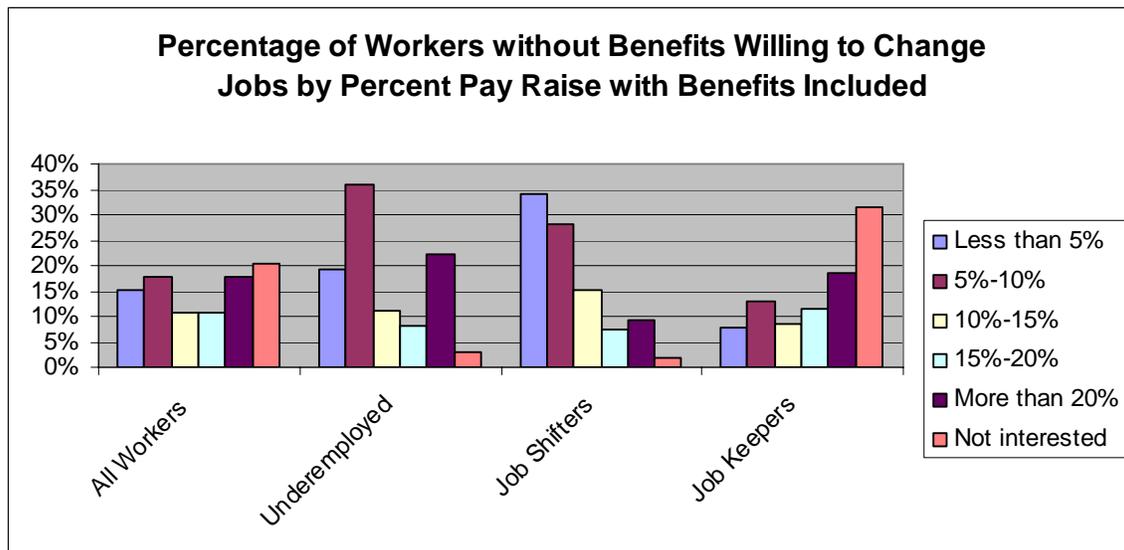
<u>Desired raise in pay</u>	<u>All Workers</u>	<u>Underemployed</u>	<u>Job Shifters</u>	<u>Job Keepers</u>
Less than 5%	58,194	15,613	23,873	27,052
5%-10%	97,937	26,968	30,894	55,528
10%-15%	129,163	22,710	23,873	88,275
15%-20%	95,098	6,286	18,256	74,037
More than 20%	106,453	4,258	21,064	75,461
Not interested	114,969	1,419	8,426	108,209



Workers who did not currently have a package of benefits were also asked what pay raise would be necessary for them to change jobs if benefits were included with that job. The Job Shifters were most likely to be willing to change jobs under such circumstances.

**Table 6: Percentage of Workers without Benefits Willing to Change Jobs by Percent Pay Raise with Benefits Included**

<u>Desired raise in pay</u>	<u>All Workers</u>	<u>Underemployed</u>	<u>Job Shifters</u>	<u>Job Keepers</u>
Less than 5%	15.3%	19.4%	34.0%	7.7%
5%-10%	17.8%	36.1%	28.3%	13.1%
10%-15%	10.9%	11.1%	15.1%	8.5%
15%-20%	10.9%	8.3%	7.5%	11.5%
More than 20%	17.8%	22.2%	9.4%	18.5%
Not interested	20.3%	2.8%	1.9%	31.5%



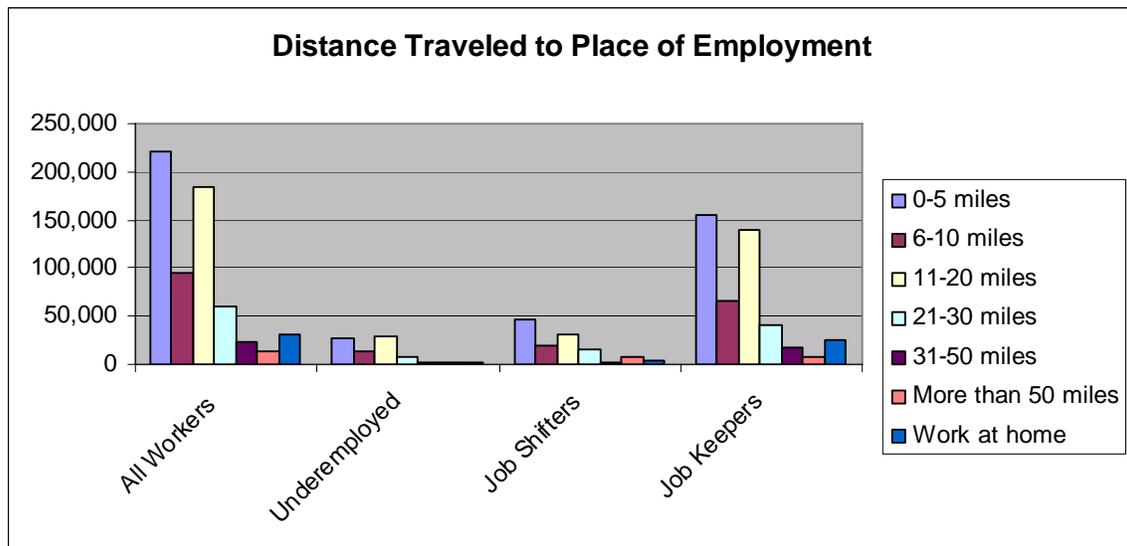
## Commuting Patterns

About half of all workers (49.2%) lives and works in the same county and at least 90% of workers are employed in one of the counties in the study area.

About 98,000 workers (or 15.3%) living in the Central Oklahoma area already commute at least 21 miles to work and an additional 28.8% commute 11-20 miles as shown in Table 7 below.

**Table 7: Distance Traveled to Place of Employment**

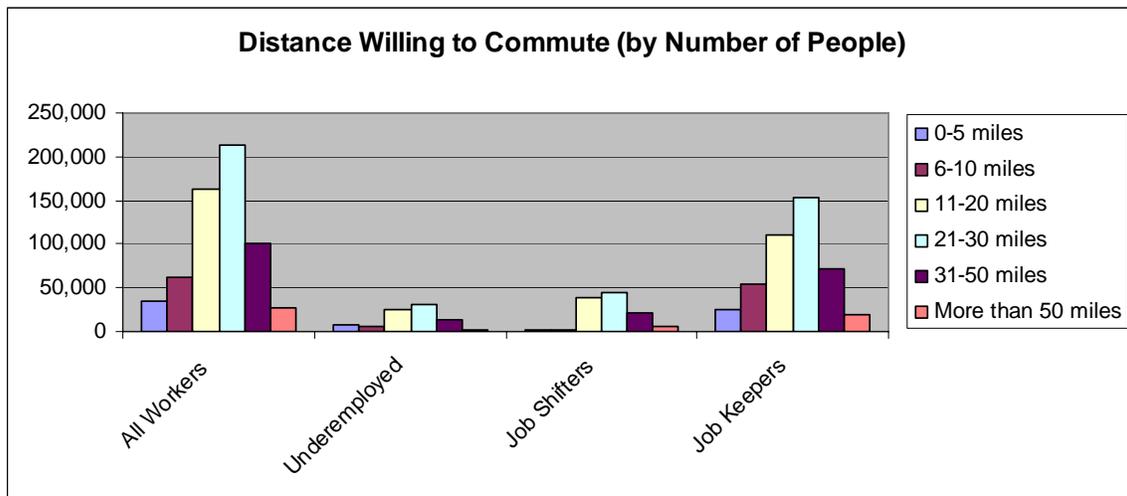
<u>Distance Traveled</u>	<u>All Workers</u>	<u>Underemployed</u>	<u>Job Shifters</u>	<u>Job Keepers</u>
0-5 miles	221,422	27,944	45,914	155,648
6-10 miles	95,098	13,972	20,087	65,089
11-20 miles	184,519	29,341	31,566	138,668
21-30 miles	61,033	8,383	15,783	41,034
31-50 miles	22,710	2,794	2,870	16,980
More than 50 miles	14,194	2,794	7,174	8,490
Work at home	31,226	1,397	4,304	25,470



Over half of all workers (53.2%) indicate a willingness to commute distances of 21 miles or more to their job and only 15.1% said that they would not commute more than ten miles to work.

**Table 8: Distance Willing to Commute (by Number of People)**

<u>Distance</u>	<u>All Workers</u>	<u>Underemployed</u>	<u>Job Shifters</u>	<u>Job Keepers</u>
0-5 miles	34,065	6,986	2,839	25,628
6-10 miles	62,452	5,589	1,419	54,104
11-20 miles	163,228	25,150	38,323	111,056
21-30 miles	212,906	30,738	45,420	153,770
31-50 miles	100,776	13,972	21,291	71,190
More than 50 miles	26,968	2,794	5,677	19,933



## Conclusions

181,681 residents of the Central Oklahoma area are either Underemployed or Job Shifters or both and are readily available to change jobs.

56,775 people are currently unemployed and but want to work.

Among working adults about one-third (33.5%) have completed at least a Bachelor's degree and an additional 34.6% have had some college or an Associate's degree.

A total of 206,479 current workers expressed a willingness to work for at least \$12 per hour and another 44,667 current workers would work for at least \$14 per hour.

A total of 285,294 current workers are currently willing to change jobs for a pay raise of 15% or less.

340,650 current workers are willing to commute 21 miles or more to work.

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**Methodology and Data Report for the Central Oklahoma Area Labor Force  
Study  
Conducted Among Adult Residents Living in Canadian, Cleveland, Grady,  
Kingfisher, Lincoln, Logan, McClain, Oklahoma, Payne, and Pottawatomie  
Counties**

**Data Collected February and March 2007**

**Survey Conducted by the University of Oklahoma Public Opinion Learning  
Laboratory**

**Report prepared by  
Dr. Mary Outwater, Director  
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**April 4, 2007**

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## METHODOLOGICAL REPORT

### **Purpose**

This field report presents the methodological details for a telephone survey of residents of living in Canadian, Cleveland, Grady, Kingfisher, Lincoln, Logan, McClain, Oklahoma, Payne, and Pottawatomie counties conducted in February and March of 2007 by the University of Oklahoma's Public Opinion Learning Laboratory (OU POLL) for the Oklahoma Department of Commerce. The purpose of the survey was to gauge the employment potential of the local population in terms of skills, education, desire, and ability to work.

### **Support Materials and Questionnaire**

Interviewers were provided with scripted introductions (Appendix A) designed to help them gain the cooperation of respondents and fallback statements (Appendix B) to help them answer questions that respondents were likely to ask.

The questionnaire in its entirety can be found in Appendix C of this report.

### **Interviewer Training**

For this project, each interviewer underwent a project briefing before making any calls. The questionnaire in its entirety was reviewed and all aspects of the survey were discussed during this training session. Interviewers then reviewed the questionnaire multiple times individually before making any calls.

### **Interviewing**

The interviewer training and fieldwork was conducted between February 19, 2007 and March 19, 2007. Monday through Thursdays interviewing generally started at 5:00 p.m. and ended at 9:00 p.m. with some afternoon (2:00 p.m.-5:00 p.m.) shifts on various days each week. Friday shifts went from 3:00 p.m. until 7:00 p.m. Saturday shifts lasted from 10:00 a.m. to 5:00 p.m. and Sunday shifts went from 2:00 p.m. until 6:00 p.m.

### **Incentives and Bonus Pay**

In order to maximize the productivity of OU POLL's professional interviewing staff and the quality of the data gathered throughout the project, OU POLL provided incentives to the interviewers who worked on this project.

#### **A. Incentives per completion**

The POLL's ongoing incentive program provides supplemental pay to interviewers based on the number of completed interviews they obtain. For this project, every one interview completed yielded an equivalent of \$0.50 added to their regular paycheck.

## **B. Incentives per refusal conversion**

Because convincing respondents who have already refused, known as refusal conversions, to complete the survey is usually more difficult than normal completions, the POLL awarded the equivalent of \$1 for each refusal conversion completion.

## **Sampling**

The study used a random telephone sample of residents living in the counties of interest. This sample was purchased from Survey Sampling, Inc. and was screened of many non-residential numbers (such as businesses and non-working telephone numbers) by Survey Sampling, Inc. in order to reduce the amount of time spent on this task by the interviewers.

## **Callbacks**

In processing the sample for this study, 12 dialing attempts were allowed to reach eligible households to complete interviews. If a respondent wished to be called back at a specific time, interviewers entered an appointment time into the computer and, at the specified time, the callback would automatically be sent to an interviewer to be called.

## **Disposition of the Sampling Pool**

654 complete interviews were obtained among residents of the selected counties along with an additional 3 partially completed interviews. Partially completed interviews are those that were cut off before the end of the interview, for various reasons, but we were still able to obtain responses to a portion of the substantive questions. For the population of interest, the 654 interviews represent a margin of error of +/- 3.8% at a 95% confidence level. (The 95% confidence level means that if the survey were to be conducted 100 times with 100 different random samples, the actual results obtained would fall within the limits of error at least 95 times).

Overall, 4,458 numbers were released (dialed) from the sampling pool, and 17,274 call attempts were made by POLL interviewers to complete interviews.

## **Response Rate**

The rate presented below is designed to conform to the American Association of Public Opinion Research's (AAPOR) Standard Definitions: Final Dispositions of Case Codes and Outcome Rates for Surveys (2004 edition).

**AAPOR Response Rate 4:** Using the 1,520 known eligible households as the comparison, the 657 completed and partially completed interviews represent a **43.2% response rate**. If a portion of the telephone numbers that were classified as "unknown eligibility" is included in the response rate, the rate becomes **34.4%**.

**Refusal Conversions**

Refusal conversion efforts began on February 27, 2007 and were managed systematically by the interviewing software and the interviewer supervisors. “Hard” refusals, or those numbers in which a member of the household asked us not to call back were not attempted, and at least five days had to elapse between the initial refusal and the beginning of our conversion efforts.

Conversion efforts led to 112 successful refusal conversions, representing 17.1% of the total completed interviews.

**Final Outcomes of Sampling Data**

Table 1 represents the final dispositions of the sampling frames.

**Statistical Weighting of the Data**

The data was weighted by age group and gender in order to represent the area as accurately as possible by using 2005 population estimates from the U.S. Census.

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**Table 1: Final Disposition of Sampling Pool**

		<b>Frequency</b>	<b>Percent</b>
<b>Ineligible:</b>	Non-residential number	378	8.5
	No eligible respondent	63	1.4
	Non-working number	1,356	30.4
	Fax/Modem	225	5.0
	Cellular phone	2	0.1
<b>Sub-total Ineligible:</b>		<b>2,024</b>	<b>45.4</b>
<b>Unknown Eligibility:</b>	No answer	487	10.9
	Caller ID/ privacy manager	5	0.1
	Answering machine	298	6.7
	Phone line busy	60	1.3
	Language/physical problems	64	1.4
	<b>Sub-total Unknown Eligibility:</b>		<b>884</b>
<b>Eligible:</b>	Completed Interview	654	14.7
	Partial Interview	3	0.1
	Individual Refusal	188	4.2
	Household Refusal	611	13.7
	Respondent never available	64	1.4
	<b>Sub-total Eligible:</b>		<b>1,520</b>
<b>Total Activated:</b>		<b>4,458</b>	<b>99.9</b>

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**SURVEY FREQUENCY RESULTS**  
**Closed-Ended Data**

<b>Table 2: Frequency Distribution</b>		
<b>Q0: First, let me ask which county do you live in?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Canadian</b>	60	8.9
<b>Cleveland</b>	123	18.3
<b>Grady</b>	37	5.5
<b>Kingfisher</b>	5	0.7
<b>Lincoln</b>	26	3.9
<b>Logan</b>	25	3.7
<b>McClain</b>	13	1.9
<b>Oklahoma</b>	303	45.1
<b>Payne</b>	43	6.4
<b>Pottawatomie</b>	37	5.5
<b>Total</b>	672	99.9

<b>Table 3: Frequency Distribution</b>		
<b>Q1: Let me ask in what city or town do you live?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Bethany</b>	6	0.9
<b>Del City</b>	8	1.2
<b>Edmond</b>	58	8.6
<b>Midwest City</b>	24	3.6
<b>Moore</b>	32	4.8
<b>Norman</b>	58	8.6
<b>Oklahoma City</b>	202	30.1
<b>Shawnee</b>	24	3.6
<b>Stillwater</b>	25	3.7
<b>Yukon</b>	36	5.4
<b>Some other</b>	193	28.8
<b>Don't know</b>	3	0.4
<b>Refused/call continued</b>	2	0.3
<b>Total</b>	671	100.0

<b>Table 4: Frequency Distribution</b>		
<b>Q3: Were you living in this house or apartment five years ago; that is, in March of 2002?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	388	57.7
<b>No</b>	281	41.8
<b>Don't Know</b>	1	0.1
<b>Refused/call continued</b>	2	0.3
<b>Total</b>	672	99.9

<b>Table 5: Frequency Distribution</b>		
<b>Q3A: Where did you live in March of 2002? Was it...</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>A different residence of the same county</b>	136	47.9
<b>A different county in the same state</b>	83	29.2
<b>A different state</b>	60	21.1
<b>Not in the U S</b>	2	0.7
<b>Lived in the same residence</b>	1	0.4
<b>Refused/call continued</b>	2	0.7
<b>Total</b>	284	100.0

<b>Table 6: Frequency Distribution</b>		
<b>Q4: What is your age?</b>		
<b>18-24</b>	102	15.2
<b>25-44</b>	267	39.7
<b>45-64</b>	199	29.6
<b>65 and older</b>	104	15.5
<b>Total</b>	672	100.0

<b>Table 7: Frequency Distribution</b>		
<b>Q5: Determine gender without asking.</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Male</b>	332	49.4
<b>Female</b>	340	50.6
<b>Total</b>	672	100.0

<b>Table 8: Frequency Distribution</b>		
<b>Q6: What race or ethnicity do you consider yourself? Would you say...</b>		
<b>White</b>	569	84.8
<b>Black/African American</b>	42	6.3
<b>Native American or American Indian</b>	24	3.6
<b>Hispanic</b>	16	2.4
<b>Asian</b>	4	0.6
<b>Other</b>	11	1.6
<b>Don't know</b>	1	0.1
<b>Refused/call continued</b>	4	0.6
<b>Total</b>	671	100.0

<b>Table 9: Frequency Distribution</b>		
<b>Q6A: What tribe do you consider yourself to be?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Choctaw</b>	2	8.3
<b>Chickasaw</b>	1	4.2
<b>Cherokee</b>	8	33.3
<b>Other</b>	12	50.0
<b>Don't know</b>	1	4.2
<b>Total</b>	24	100.0

<b>Table 10: Frequency Distribution</b>		
<b>Q7: Are you in the military?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	21	3.1
<b>No</b>	650	96.9
<b>Total</b>	671	100.0

**Table 11: Frequency Distribution**

**Q8: Suppose a company locates a facility in your area and needs workers. The company pays \$10 per hour, or about \$21,000 per year plus a typical package of benefits including health insurance. Using a scale of one to five, where one is Very Unattractive and five is Very Attractive, please tell me how you would view such a job for yourself in your present circumstance.**

	<b>Frequency</b>	<b>Percent</b>
<b>Very unattractive</b>	250	37.2
<b>Unattractive</b>	61	9.1
<b>Neither unattractive or attractive</b>	75	11.2
<b>Attractive</b>	84	12.5
<b>Very attractive</b>	105	15.6
<b>Depends on the type of work</b>	16	2.4
<b>Doesn't want to work</b>	77	11.5
<b>Does not want a full time job.</b>	1	0.1
<b>Does not want to leave current job.</b>	1	0.1
<b>Don't know</b>	2	0.3
<b>Total</b>	<b>672</b>	<b>100.0</b>

**Table 12: Frequency Distribution**

**Q8A: Why do you say so?**

	<b>Frequency</b>	<b>Percent</b>
<b>Pay is not enough</b>	295	75.8
<b>Doesn't want to work (retired, etc.)</b>	36	9.3
<b>Can't work due to family responsibilities</b>	5	1.3
<b>Depends on the job</b>	4	1.0
<b>Does not match qualifications or education</b>	7	1.8
<b>In school</b>	9	2.3
<b>In the military</b>	2	0.5
<b>It would be extra money</b>	1	0.3
<b>Retired, but willing to work for extra income</b>	1	0.3
<b>Satisfied with current job</b>	16	4.1
<b>Self-employed</b>	3	0.8
<b>Other</b>	6	1.5
<b>Don't know</b>	4	1.0
<b>Total</b>	<b>389</b>	<b>100.0</b>

**Table 13: Frequency Distribution**

**Q9: What if the company pays \$12 per hour or about \$25,000 per year plus a typical package of benefits including health insurance? Using a scale of one to five, where one is Very Unattractive and Five is Very Attractive, please tell me how you would view such a job for yourself in your present circumstance?**

	<b>Frequency</b>	<b>Percent</b>
<b>Very unattractive</b>	160	57.8
<b>Unattractive</b>	50	18.1
<b>Neither unattractive or attractive</b>	29	10.5
<b>Attractive</b>	25	9.0
<b>Very attractive</b>	4	1.4
<b>Depends on the type of work</b>	2	0.7
<b>Doesn't want to work</b>	1	0.4
<b>Satisfied with current job</b>	6	2.2
<b>Total</b>	277	100.1

**Table 14: Frequency Distribution**

**Q10: What if a company pays \$14 per hour or about \$29,000 per year plus a typical package of benefits including health insurance? Using a scale of one to five, where one is Very Unattractive and Five is Very Attractive, please tell me how you would view such a job for yourself in your present circumstance.**

	<b>Frequency</b>	<b>Percent</b>
<b>Very unattractive</b>	127	53.1
<b>Unattractive</b>	50	20.9
<b>Neither unattractive or attractive</b>	33	13.8
<b>Attractive</b>	23	9.6
<b>Very attractive</b>	4	1.7
<b>Depends on the type of work</b>	1	0.4
<b>Don't know</b>	1	0.4
<b>Total</b>	239	99.9

<b>Table 15: Frequency Distribution</b>		
<b>Q11: Does anyone in this household have a business or farm?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	106	15.8
<b>No</b>	566	84.1
<b>Refused/call continued</b>	1	0.1
<b>Total</b>	673	100.0

<b>Table 16: Frequency Distribution</b>		
<b>Q12: Last week, did you do any work for pay?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	354	62.5
<b>No</b>	212	37.5
<b>Total</b>	566	100.0

<b>Table 17: Frequency Distribution</b>		
<b>Q13: Last week, did you do any work for either pay or profit? (Include paid and unpaid vacations, paid and unpaid sick leave as work)</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	81	77.1
<b>No</b>	24	22.9
<b>Total</b>	105	100.0

<b>Table 18: Frequency Distribution</b>		
<b>Q14: Last week, did you do any unpaid work in the family business or farm?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	8	32.0
<b>No</b>	17	68.0
<b>Total</b>	25	100.0

<b>Table 19: Frequency Distribution</b>		
<b>Q15: Did you receive any payments or profits from the business?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	4	40.0
<b>No</b>	6	60.0
<b>Total</b>	10	100.0

<b>Table 20: Frequency Distribution</b>		
<b>Q16: Do you work in the same county that you live in?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	331	74.0
<b>No</b>	110	24.6
<b>Don't know</b>	6	1.3
<b>Total</b>	447	99.9

<b>Table 21: Frequency Distribution</b>		
<b>Q17: In which county do you work?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Canadian</b>	1	0.8
<b>Cleveland</b>	14	11.8
<b>Logan</b>	2	1.7
<b>McClain</b>	1	0.8
<b>Oklahoma</b>	80	67.2
<b>Payne</b>	4	3.4
<b>All over the state</b>	3	2.5
<b>Chickasaw nation</b>	1	0.8
<b>Noble</b>	1	0.8
<b>Out of state</b>	2	1.7
<b>Tinker Air Force Base</b>	1	0.8
<b>Tulsa</b>	3	2.5
<b>Work at home</b>	1	0.8
<b>Don't know</b>	4	3.4
<b>Refused/call continued</b>	1	0.8
<b>Total</b>	119	99.8

<b>Table 22: Frequency Distribution</b>		
<b>Q18: In which city or town do you work?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>All over</b>	9	2.0
<b>Amber</b>	1	0.2
<b>Bethany</b>	3	0.7
<b>Blanchard</b>	1	0.2
<b>Chickasaw nation</b>	1	0.2
<b>Chickasha</b>	13	2.9
<b>Choctaw</b>	2	0.4
<b>Claremore</b>	2	0.4
<b>Coyle</b>	1	0.2
<b>Crescent</b>	2	0.4
<b>Cushing</b>	1	0.2
<b>Edmond</b>	21	4.6

<b>El Reno</b>	2	0.4
<b>Goldsby</b>	2	0.4
<b>Guthrie</b>	5	1.1
<b>Harrah</b>	2	0.4
<b>Jones</b>	1	0.2
<b>Kingfisher</b>	1	0.2
<b>Langston</b>	2	0.4
<b>Luther</b>	1	0.2
<b>Midwest City</b>	18	4.0
<b>Moore</b>	9	2.0
<b>Mustang</b>	2	0.4
<b>Newkirk</b>	2	0.4
<b>Ninnekah</b>	1	0.2
<b>Noble</b>	3	0.7
<b>Norman</b>	41	9.1
<b>Oklahoma City</b>	221	48.8
<b>Perkins</b>	2	0.4
<b>Perry</b>	1	0.2
<b>Purcell</b>	2	0.4
<b>Red Rock</b>	1	0.2
<b>Ripley</b>	2	0.4
<b>Rush Springs</b>	1	0.2
<b>Shawnee</b>	19	4.2
<b>Stillwater</b>	25	5.5
<b>Stroud</b>	2	0.4
<b>The Village</b>	1	0.2
<b>Tinker AFB</b>	1	0.2
<b>Tulsa</b>	3	0.7
<b>Tuttle</b>	1	0.2
<b>Union City</b>	1	0.2
<b>Yukon</b>	14	3.1
<b>Don't know</b>	6	1.3
<b>Refused/call continued</b>	1	0.2
<b>Total</b>	<b>453</b>	<b>99.3</b>

<b>Table 23: Frequency Distribution</b>		
<b>Q19: Why didn't you work for pay last week? Was it because you are:</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Retired</b>	118	50.9
<b>Disabled</b>	26	11.2
<b>Unable to work</b>	10	4.3
<b>Waiting to start work</b>	4	1.7
<b>Away from work w/o pay</b>	3	1.3
<b>Don't work outside home</b>	15	6.5
<b>Never worked outside home</b>	2	0.9
<b>Unemployed</b>	19	8.2
<b>A student</b>	20	8.6
<b>On vacation (w/pay)</b>	1	0.4
<b>Didn't have to work</b>	3	1.3
<b>Other</b>	11	4.7
<b>Total</b>	232	100.0

<b>Table 24: Frequency Distribution</b>		
<b>Q20: Does your disability prevent you from accepting any kind of work during the next six months?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	21	80.8
<b>No</b>	5	19.2
<b>Total</b>	26	100.0

<b>Table 25: Frequency Distribution</b>		
<b>Q21: Do you have a disability that prevents you from accepting any kind of work during the next six months?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	4	40.0
<b>No</b>	4	40.0
<b>Don't know</b>	1	10.0
<b>Refused/call continued</b>	1	10.0
<b>Total</b>	10	100.0

<b>Table 26: Frequency Distribution</b>		
<b>Q22: Do you currently want a job, either full or part time?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	40	20.3
<b>Maybe</b>	18	9.1
<b>No</b>	138	70.1
<b>Don't know</b>	1	0.5
<b>Total</b>	197	100.0

<b>Table 27: Frequency Distribution</b>		
<b>Q24: Last week, did you have more than one job (or business), including part-time, evening or weekend work?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	43	9.6
<b>No</b>	404	90.2
<b>Don't know</b>	1	0.2
<b>Total</b>	448	100.0

<b>Table 28: Frequency Distribution</b>		
<b>Q25: How many jobs (or businesses) did you have?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>2</b>	37	84.1
<b>3</b>	6	13.6
<b>More than 3</b>	1	2.3
<b>Total</b>	44	100.0

<b>Table 29: Frequency Distribution</b>		
<b>Q26: Do you usually work 35 hours or more per week at your job or business?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	358	87.1
<b>No</b>	49	11.9
<b>Don't know</b>	4	1.0
<b>Total</b>	411	100.0

<b>Table 30: Frequency Distribution</b>		
<b>Q27: How many hours per week do you usually work at your job or business?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>1-10</b>	5	1.2
<b>11-15</b>	17	4.2
<b>16-20</b>	14	3.4
<b>21-25</b>	9	2.2
<b>26-30</b>	9	2.2
<b>31-34</b>	2	0.5
<b>35</b>	8	2.0
<b>36-40</b>	165	40.3
<b>41-45</b>	75	18.3
<b>46-50</b>	56	13.7
<b>51-55</b>	14	3.4
<b>56-60</b>	24	5.9
<b>More than 60 hours</b>	6	1.5
<b>Don't know</b>	5	1.2
<b>Total</b>	409	100.0

<b>Table 31: Frequency Distribution</b>		
<b>Q28: Do you usually work 35 hours or more per week at all your jobs?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	35	81.4
<b>No</b>	8	18.6
<b>Total</b>	43	100.0

<b>Table 32: Frequency Distribution</b>		
<b>Q29: How many hours per week do you usually work at your main job?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>1-10</b>	1	2.3
<b>11-15</b>	1	2.3
<b>16-20</b>	2	4.5
<b>26-30</b>	2	4.5
<b>31-35</b>	2	4.5
<b>36-40</b>	15	34.1
<b>41-45</b>	2	4.5
<b>46-50</b>	1	2.3
<b>51-55</b>	4	9.1
<b>56-60</b>	7	15.9
<b>More than 60 hours</b>	4	9.1
<b>Don't know</b>	3	6.8
<b>Total</b>	44	99.9

<b>Table 33: Frequency Distribution</b>		
<b>Q30: Do you want to work a full-time workweek with just one employer?</b>		
	<b>Frequency</b>	<b>Percent</b>
Yes	23	32.4
No	45	63.4
Regular hours are full-time	1	1.4
Don't know	2	2.8
<b>Total</b>	<b>71</b>	<b>100.0</b>

<b>Table 34: Frequency Distribution</b>		
<b>Q31: Some people work part-time because they cannot find full time work or because business is poor. Others work part-time because of family obligations or other personal reasons. What is your MAIN reason for working part-time instead of full time?</b>		
	<b>Frequency</b>	<b>Percent</b>
Slack work/Business conditions	1	3.8
Could only find part-time work	2	7.7
Child care problems	2	7.7
Other family/Personal obligations	8	30.8
Health/Medical limitations	1	3.8
School/Training	1	3.8
Other	7	26.9
Don't know	4	15.4
<b>Total</b>	<b>26</b>	<b>99.9</b>

<b>Table 35: Frequency Distribution</b>		
<b>Q32: What is the MAIN reason you DO NOT want to work full-time?</b>		
	<b>Frequency</b>	<b>Percent</b>
Child care obligations	8	17.8
Other family/prsnl obligation	2	4.4
Health/Medical limitations	2	4.4
School/Training	10	22.2
Retired/Social security limit on earnings	7	15.6
Full-time work week is less than 35 hours	1	2.2
Don't want to/Don't have to	14	31.1
Other	1	2.2
<b>Total</b>	<b>45</b>	<b>99.9</b>

<b>Table 36: Frequency Distribution</b>		
<b>Q33: Now I have a few questions regarding the fringe benefits associated with your (main) job or business. Does your job have a paid vacation?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	318	70.4
<b>No</b>	103	22.8
<b>Self-employed</b>	27	6.0
<b>Don't know</b>	3	0.7
<b>Refused/ call continued</b>	1	0.2
<b>Total</b>	452	100.1

<b>Table 37: Frequency Distribution</b>		
<b>Q34: Does your job offer health care insurance paid by the employer?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	270	63.7
<b>Part of health care is paid by the employer</b>	40	9.4
<b>No</b>	113	26.7
<b>Don't know</b>	1	0.2
<b>Total</b>	424	100.0

<b>Table 38: Frequency Distribution</b>		
<b>Q35: Does your job offer reimbursement for education and training courses?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	212	50.0
<b>No</b>	173	40.8
<b>Don't know</b>	39	9.2
<b>Total</b>	424	100.0

<b>Table 39: Frequency Distribution</b>		
<b>Q36: Does your job offer a retirement plan?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	280	65.9
<b>No</b>	127	29.9
<b>Don't know</b>	18	4.2
<b>Total</b>	425	100.0

<b>Table 40: Frequency Distribution</b>		
<b>Q37: Does your present job offer advancement potential?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	285	67.1
<b>No</b>	128	30.1
<b>Don't know</b>	12	2.8
<b>Total</b>	425	100.0

<b>Table 41: Frequency Distribution</b>		
<b>Q38: How far do you live from your place of employment?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>0 - 5 miles</b>	156	34.5
<b>6 - 10 miles</b>	68	15.0
<b>11 - 20 miles</b>	130	28.8
<b>21 - 30 miles</b>	43	9.5
<b>31 - 50 miles</b>	16	3.5
<b>More than 50 miles</b>	10	2.2
<b>Work at home</b>	22	4.9
<b>Don't know</b>	6	1.3
<b>Refused/ call continued</b>	1	0.2
<b>Total</b>	452	99.9

<b>Table 42: Frequency Distribution</b>		
<b>Q39: How did you get to work last week?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Car, truck, or van</b>	401	93.3
<b>Bus</b>	1	0.2
<b>Walk to work</b>	17	4.0
<b>Bicycle</b>	6	1.4
<b>Motorcycle</b>	1	0.2
<b>Taxi cab</b>	1	0.2
<b>Works at home</b>	2	0.5
<b>Don't know</b>	1	0.2
<b>Total</b>	430	100.0

<b>Table 43: Frequency Distribution</b>		
<b>Q39A: Did you drive your own vehicle?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Own vehicle</b>	378	94.5
<b>Rode with someone else</b>	12	3.0
<b>Company car</b>	8	2.0
<b>Borrowed vehicle</b>	1	0.3
<b>Taxi</b>	1	0.3
<b>Total</b>	400	100.1

<b>Table 44: Frequency Distribution</b>		
<b>Q40: How reliable is the transportation you use to work? Would you say very reliable, somewhat reliable, or not at all reliable?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Very reliable</b>	378	91.7
<b>Somewhat reliable</b>	27	6.6
<b>Not at all reliable</b>	4	1.0
<b>Don't know</b>	2	0.5
<b>Refused/ call continued</b>	1	0.2
<b>Total</b>	412	100.0

<b>Table 45: Frequency Distribution</b>		
<b>Q40A: Why do you say that your transportation is not at all reliable?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Always have to have backup plan</b>	1	20.0
<b>Car is old</b>	1	20.0
<b>Had an accident recently</b>	2	40.0
<b>I usually end up having to walk</b>	1	20.0
<b>Total</b>	5	100.0

<b>Table 46: Frequency Distribution</b>		
<b>Q40B: Does the lack of reliable transportation prevent you from working at a better job in your area?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	7	33.3
<b>No</b>	14	66.7
<b>Total</b>	21	100.0

<b>Table 47: Frequency Distribution</b>		
<b>Q40C: How so?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Because if you have your own transportation you don't have to worry about getting to work on time</b>	1	12.5
<b>Not able to drive to better job</b>	4	50.0
<b>Don't know</b>	3	37.5
<b>Total</b>	8	100.0

<b>Table 48: Frequency Distribution</b>		
<b>Q41: Even though you are now employed in a job or have your own business, have you taken any action to find a new job in the last three months?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	93	20.6
<b>No</b>	358	79.2
<b>Refused/ call continued</b>	1	0.2
<b>Total</b>	452	100.0

<b>Table 49: Frequency Distribution</b>		
<b>Q42: What are all the things you have done to find alternative work during the last three months?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Contacted employer directly/interview</b>	11	7.1
<b>Contacted private employment agency</b>	1	0.6
<b>Contacted public employment agency</b>	3	1.9
<b>Contacted friends or relative</b>	10	6.5
<b>Checked union/professional registers</b>	2	1.3
<b>Sent out resumes/filled out applications</b>	34	21.9
<b>Placed or answered ads</b>	12	7.7
<b>Looked at ads</b>	42	27.1
<b>Surfed the internet</b>	27	17.4
<b>Other</b>	11	7.1
<b>Refused/ call continued</b>	2	1.3
<b>Total</b>	155	99.9

<b>Table 50: Frequency Distribution</b>		
<b>Q42A: Please tell me the PRIMARY reason that you are looking for another job?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Better pay</b>	38	40.4
<b>Better benefits</b>	14	14.9
<b>Want to work closer to home</b>	5	5.3
<b>Family responsibilities</b>	5	5.3
<b>Change in career</b>	17	18.1
<b>Current job is seasonal</b>	1	1.1
<b>I want to do something I'm passionate about</b>	1	1.1
<b>Not satisfied with current job</b>	7	7.4
<b>Don't know</b>	5	5.3
<b>Refused/ call continued</b>	1	1.1
<b>Total</b>	94	100.0

<b>Table 51: Frequency Distribution</b>		
<b>Q42B: How much pay are you looking for per hour?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>\$6 - \$8</b>	1	2.6
<b>\$8.01 - \$10</b>	8	20.5
<b>\$10.01 - \$15</b>	6	15.4
<b>\$15.01 - \$20</b>	6	15.4
<b>\$20.01 - \$25</b>	3	7.7
<b>\$25.01 - \$30</b>	5	12.8
<b>\$30.01+</b>	6	15.4
<b>Don't know</b>	2	5.1
<b>Refused/ call continued</b>	2	5.1
<b>Total</b>	39	100.0

<b>Table 52: Frequency Distribution</b>		
<b>Q43: Assume you receive an offer for a job that you are qualified to perform and that involved similar working conditions, job security and fringe benefits as your current job. What increase in pay would be necessary to attract you to another employer?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Less than 5% increase</b>	41	9.1
<b>B/w 5% and 10%</b>	69	15.3
<b>B/w 10% and 15%</b>	91	20.1
<b>B/w 15% and 20%</b>	67	14.8
<b>More than 20%</b>	75	16.6
<b>Not interested at any increase</b>	82	18.1
<b>Other</b>	10	2.2
<b>Don't know</b>	15	3.3
<b>Refused/ call continued</b>	2	0.4
<b>Total</b>	452	99.9

<b>Table 53: Frequency Distribution</b>		
<b>Q43A: What increase in pay would be necessary to attract you to another employer who offered a standard package of benefits including paid vacation and health benefits?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Less than 5% increase</b>	31	15.3
<b>B/w 5% and 10%</b>	36	17.8
<b>B/w 10% and 15%</b>	22	10.9
<b>B/w 15% and 20%</b>	22	10.9
<b>More than 20%</b>	36	17.8
<b>Not interested at any increase</b>	41	20.3
<b>Don't know</b>	13	6.4
<b>Refused/ call continued</b>	1	0.5
<b>Total</b>	202	99.9

<b>Table 54: Frequency Distribution</b>		
<b>Q44: How far are you willing to commute to a place of employment?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>0 - 5 miles</b>	24	5.3
<b>6 - 10 miles</b>	45	10.0
<b>11 - 20 miles</b>	115	25.4
<b>21 - 30 miles</b>	150	33.2
<b>31 - 50 miles</b>	71	15.7
<b>More than 50 miles</b>	19	4.2
<b>Don't know</b>	28	6.2
<b>Total</b>	452	100.0

<b>Table 55: Frequency Distribution</b>		
<b>Q44A: Is your transportation reliable enough to allow you to commute that far everyday?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	256	95.2
<b>No</b>	4	1.5
<b>Don't know</b>	9	3.3
<b>Total</b>	269	100.0

<b>Table 56: Frequency Distribution</b>		
<b>Q44B: Why is that?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Car is old</b>	2	15.4
<b>Does not have own car</b>	2	15.4
<b>Don't know</b>	9	69.2
<b>Total</b>	13	100.0

<b>Table 57: Frequency Distribution</b>		
<b>Q45: Please tell me which of the following are reasons that you are not willing to commute more than 20 miles?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Family obligations</b>	24	13.0
<b>Unreliable transportation</b>	6	3.3
<b>Don't wish to drive that much</b>	43	23.4
<b>Gas prices</b>	52	28.3
<b>Takes too much time</b>	43	23.4
<b>Other</b>	14	7.6
<b>Refused/ call continued</b>	2	1.1
<b>Total</b>	184	100.1

<b>Table 58: Frequency Distribution</b>		
<b>Q45A: How does your transportation need to be better?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Car needs work</b>	1	16.7
<b>Needs to get a car</b>	2	33.3
<b>To come on time</b>	3	50.0
<b>Total</b>	6	100.0

<b>Table 59: Frequency Distribution</b>		
<b>Q46: How many different employers have you worked for in the past 5 years? In other words, how many different places have you worked including the family business or farm?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>1</b>	223	49.3
<b>2</b>	116	25.7
<b>3</b>	68	15.0
<b>4</b>	10	2.2
<b>5</b>	8	1.8
<b>6</b>	5	1.1
<b>8</b>	1	0.2
<b>More than 8</b>	6	1.3
<b>0</b>	12	2.7
<b>Don't know</b>	1	0.2
<b>Refused/ call continued</b>	2	0.2
<b>Total</b>	452	99.7

<b>Table 60: Frequency Distribution</b>		
<b>Q47: Have you been doing anything to find work during the last 4 weeks?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	24	60.0
<b>No</b>	16	40.0
<b>Total</b>	40	100.0

<b>Table 61: Frequency Distribution</b>		
<b>Q48: What are all the things you have done to find work during the last 4 weeks?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Contacted employer directly/interview</b>	8	17.0
<b>Contacted public employment agency</b>	1	2.1
<b>Contacted friends or relatives</b>	1	2.1
<b>Contacted school/university employment center</b>	5	10.6
<b>Sent out resume/sent out application</b>	9	19.1
<b>Placed or answered ads</b>	3	6.4
<b>Looked at ads</b>	8	17.0
<b>Surfed the internet</b>	4	8.5
<b>Other</b>	8	17.0
<b>Total</b>	47	99.8

<b>Table 62: Frequency Distribution</b>		
<b>Q49: LAST WEEK, could you have started a job if one had been offered?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	21	84.0
<b>No</b>	1	4.0
<b>Don't know</b>	3	12.0
<b>Total</b>	25	100.0

<b>Table 63: Frequency Distribution</b>		
<b>Q50: Have you been looking for full-time work of 35 hours or more per week?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	21	87.5
<b>No</b>	3	12.5
<b>Total</b>	24	100.0

<b>Table 64: Frequency Distribution</b>		
<b>Q51: What kind of work do you do, that is, what was your occupation in the last job you held?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Response given</b>	39	97.5
<b>Refused/ call continued</b>	1	2.5
<b>Total</b>	40	100.0

<b>Table 65: Frequency Distribution</b>		
<b>Q52: What is the MAIN reason you were NOT looking for work during the last four weeks?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Family responsibilities</b>	3	17.6
<b>In school or other training</b>	3	17.6
<b>Ill-health, physical disability</b>	7	41.2
<b>Inspections</b>	1	5.9
<b>Living on unemployment income</b>	2	11.8
<b>Not important</b>	1	5.9
<b>Total</b>	17	100.0

<b>Table 66: Frequency Distribution</b>		
<b>Q53: Did you look for work at any time during the last twelve months?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	21	12.1
<b>No</b>	153	87.9
<b>Total</b>	174	100.0

<b>Table 67: Frequency Distribution</b>		
<b>Q54: Did you actually work at a job or a business during the last twelve months?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	20	11.6
<b>No</b>	152	87.9
<b>Refused/call continued</b>	1	0.6
<b>Total</b>	173	100.1

<b>Table 68: Frequency Distribution</b>		
<b>Q55: What is the MAIN reason you left your last job?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Personal, family (including pregnancy)</b>	23	13.3
<b>Return to school</b>	8	4.6
<b>Health</b>	12	6.9
<b>Retirement</b>	105	60.7
<b>Temporary, seasonal or intermittent job completed</b>	2	1.2
<b>Slack work or business conditions</b>	2	1.2
<b>Unsatisfactory work arrangements (hours, pay, etc.)</b>	3	1.7
<b>Never had a job</b>	1	0.6
<b>Relocated</b>	3	1.7
<b>Other</b>	14	8.1
<b>Total</b>	173	100.0

<b>Table 69: Frequency Distribution</b>		
<b>Q56: Do you intend to look for work during the next twelve months?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	31	18.0
<b>No</b>	133	77.3
<b>Don't know</b>	8	4.7
<b>Total</b>	172	100.0

<b>Table 70: Frequency Distribution</b>		
<b>Q57: What best describes your situation at this time? For example, are you disabled, ill, in school, taking care of house or family, or something else?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Ill</b>	1	3.3
<b>In school</b>	17	56.7
<b>Taking care of house or family</b>	8	26.7
<b>Other</b>	4	13.3
<b>Total</b>	30	100.0

<b>Table 71: Frequency Distribution</b>		
<b>Q58: Now I have a few questions about the job at which you worked LAST WEEK. Were you employed by the government, by a private company, a non-profit organization, or were you self-employed (or working in the family business)?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Government</b>	117	25.9
<b>Private or Profit company</b>	228	50.6
<b>Non-profit organization (include tax exempt and charitable organizations)</b>	30	6.7
<b>Self-employed</b>	53	11.8
<b>Working in family business</b>	13	2.9
<b>Other</b>	6	1.3
<b>Don't know</b>	3	0.7
<b>Refused/ call continued</b>	1	0.2
<b>Total</b>	451	100.1

<b>Table 72: Frequency Distribution</b>		
<b>Q59: Were you working for federal, state, or local government?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Federal</b>	31	26.5
<b>State</b>	66	56.4
<b>Local</b>	20	17.1
<b>Total</b>	117	100.0

<b>Table 73: Frequency Distribution</b>		
<b>Q60: What kind of business or industry are you in?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Agriculture</b>	6	1.8
<b>Mining</b>	3	0.9
<b>Construction</b>	22	6.6
<b>Manufacturing</b>	18	5.4
<b>Transportation, communications, or public utility</b>	24	7.2
<b>Wholesale or retail trade</b>	31	9.3
<b>Restaurants</b>	22	6.6
<b>Legal Services</b>	1	0.3
<b>Health and medical services</b>	35	10.4
<b>Education</b>	18	5.4
<b>Business and Accounting services</b>	8	2.4
<b>Engineering and Technical services</b>	19	5.7
<b>Personal services or recreational services</b>	25	7.5
<b>Finance, insurance, or real estate</b>	28	8.4
<b>Government</b>	1	0.3
<b>Other</b>	70	20.9
<b>Don't know</b>	2	0.6
<b>Refused/ call continued</b>	2	0.6
<b>Total</b>	335	100.3

<b>Table 74: Frequency Distribution</b>		
<b>Q61: What kind of work do you do, that is what is your occupation?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Response given</b>	441	98.0
<b>Don't know</b>	3	0.7
<b>Refused/ call continued</b>	6	1.3
<b>Total</b>	450	100.0

<b>Table 75: Frequency Distribution</b>		
<b>Q62: What are your usual activities or duties at this job? For example typing, keeping account books, operating printing press, laying brick.</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Enter response</b>	431	95.6
<b>Don't know</b>	7	1.6
<b>Refused/ call continued</b>	13	2.9
<b>Total</b>	451	100.1

<b>Table 76: Frequency Distribution</b>		
<b>Q63: What other skills do you have that are not involved in this employment?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Response given</b>	325	72.1
<b>Don't know</b>	107	23.7
<b>Refused/ call continued</b>	19	4.2
<b>Total</b>	451	100.0

<b>Table 77: Frequency Distribution</b>		
<b>Q63A: If respondent mentions any computer skills</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Computer skills mentioned</b>	67	14.9
<b>No computer skills mentioned</b>	383	85.1
<b>Total</b>	450	100.0

**Table 78: Frequency Distribution**  
**Q63B: Let me ask about your computer skills.**  
**What is your strongest computer skill? (pick one)**

	<b>Frequency</b>	<b>Percent</b>
<b>Word processing, such as using MS-Word</b>	32	46.4
<b>Spreadsheet analysis (Lotus, Excel)</b>	10	14.5
<b>Bookkeeping (Quicken)</b>	2	2.9
<b>Computer assisted design (CAD)</b>	4	5.8
<b>Website development</b>	3	4.3
<b>Troubleshooting machines</b>	5	7.2
<b>Maintains a computer network</b>	1	1.4
<b>Develops own software applications</b>	1	1.4
<b>Other</b>	3	4.3
<b>Don't know</b>	8	11.6
<b>Total</b>	69	99.8

**Table 79: Frequency Distribution**  
**Q63C: What other computer skills do you have?**

	<b>Frequency</b>	<b>Percent</b>
<b>Word processing, such as using MS-Word</b>	40	24.2
<b>Spreadsheet analysis (Lotus, Excel)</b>	45	27.3
<b>Bookkeeping (Quicken)</b>	16	9.7
<b>Computer assisted design (CAD)</b>	10	6.1
<b>Website development</b>	10	6.1
<b>Work on machines, troubleshooting</b>	11	6.7
<b>Maintains a computer network</b>	13	7.9
<b>Develops own software applications</b>	1	0.6
<b>Computer programming (C,SAS,SPSS)</b>	9	5.5
<b>Other</b>	6	3.6
<b>Don't know</b>	4	2.4

<b>Total</b>	165	100.1
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**Table 80: Frequency Distribution**

**Q64: Many employers now hire workers both directly as permanent employees and through a temporary employment agency for temporary employees. Are you a permanent or temporary employee?**

	<b>Frequency</b>	<b>Percent</b>
<b>Permanent</b>	428	94.9
<b>Temporary</b>	13	2.9
<b>Don't know</b>	8	1.8
<b>Refused/ call continued</b>	2	0.4
<b>Total</b>	451	100.0

**Table 81: Frequency Distribution**

**Q65: Would you like a permanent job?**

	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	10	76.9
<b>No</b>	2	15.4
<b>Don't know</b>	1	7.7
<b>Total</b>	13	100.0

**Table 82: Frequency Distribution**

**Q66: Because of circumstances, some people find it necessary to work at jobs that do not match their skill level. For example, a master plumber taking tickets at a movie theatre would be a mismatch between skills and job requirements. Does your current job under-utilize your skills, education, and talents?**

	<b>Frequency</b>	<b>Percent</b>
<b>Yes/Maybe</b>	149	33.0
<b>No</b>	292	64.7
<b>Don't know</b>	8	1.8
<b>Refused/ call continued</b>	2	0.4
<b>Total</b>	451	99.9

<b>Table 83: Frequency Distribution</b>		
<b>Q67: Why do you think you are currently underutilized at your job?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Had previous job that required more skill and/or education</b>	27	18.0
<b>Have had additional job training and/or education</b>	29	19.3
<b>Current job does not require my training and/or education</b>	41	27.3
<b>Had a previous job where I earned more income</b>	8	5.3
<b>Other</b>	38	25.3
<b>Don't know</b>	5	3.3
<b>Refused/call continued</b>	2	1.3
<b>Total</b>	150	99.8

<b>Table 84: Frequency Distribution</b>		
<b>Q68: Have you had jobs in the past which better utilized your skills and education?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	80	53.3
<b>No</b>	67	44.7
<b>Don't know</b>	1	0.7
<b>Refused/ call continued</b>	2	1.3
<b>Total</b>	150	100.0

<b>Table 85: Frequency Distribution</b>		
<b>Q69: What type of job or jobs have you had in the past which required more skill and/or education?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Response given</b>	76	93.8
<b>Don't know</b>	5	6.2
<b>Total</b>	81	100.0

<b>Table 86: Frequency Distribution</b>		
<b>Q70: Taking into account inflation, did your previous job (the job that required more skill) provide you with more income?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	44	55.0
<b>No</b>	32	40.0
<b>Don't know</b>	4	5.0
<b>Total</b>	80	100.0

<b>Table 87: Frequency Distribution</b>		
<b>Q71: Would you change jobs so you could better utilize your skills?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	109	73.2
<b>No</b>	29	19.5
<b>Don't know</b>	9	6.0
<b>Refused/ call continued</b>	2	1.3
<b>Total</b>	149	100.0

<b>Table 88: Frequency Distribution</b>		
<b>Q72: Would you be willing to undertake job training associated with a new employment opportunity?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	129	86.6
<b>No</b>	13	8.7
<b>Don't know</b>	5	3.4
<b>Refused/ call continued</b>	2	1.3
<b>Total</b>	149	100.0

<b>Table 89: Frequency Distribution</b>		
<b>Q73: Do you generally work daytime or evening hours?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Daytime</b>	411	91.1
<b>Evening</b>	29	6.4
<b>Refused/ call continued</b>	11	2.4
<b>Total</b>	451	99.9

<b>Table 90: Frequency Distribution</b>		
<b>Q73A: Would you like a job where you could work during daytime hours?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	13	44.8
<b>No</b>	16	55.2
<b>Total</b>	29	100.0

<b>Table 91: Frequency Distribution</b>		
<b>Q74: How much formal education have you completed?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Less than high school</b>	29	4.5
<b>High school</b>	186	28.7
<b>Some college</b>	199	30.7
<b>Associate degree</b>	31	4.8
<b>Bachelor of Science degree</b>	81	12.5
<b>Bachelor of Arts degree</b>	48	7.4
<b>Postgraduate degree (masters, PhD, JD,MD)</b>	72	11.1
<b>Don't know</b>	1	0.2
<b>Refused/ call continued</b>	2	0.3
<b>Total</b>	649	100.2

<b>Table 92: Frequency Distribution</b>		
<b>Q75: Did you receive your Associate's degree in Oklahoma?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	24	77.4
<b>No</b>	7	22.6
<b>Total</b>	31	100.0

<b>Table 93: Frequency Distribution</b>		
<b>Q75A: In which state did you receive your associate's degree?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Alabama</b>	1	12.5
<b>Arizona</b>	1	12.5
<b>India</b>	2	25.0
<b>Japan</b>	1	12.5
<b>Minnesota</b>	1	12.5
<b>Missouri</b>	2	25.0

<b>Total</b>	8	100.0
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**Table 94: Frequency Distribution**  
**Q76: Did you receive your bachelor's degree in Oklahoma?**

	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	144	73.1
<b>No</b>	53	26.9
<b>Total</b>	197	100.0

**Table 95: Frequency Distribution**  
**Q76A: In which state did you receive your bachelor's degree?**

	<b>Frequency</b>	<b>Percent</b>
<b>Alaska</b>	1	1.8
<b>Arizona</b>	1	1.8
<b>Arkansas</b>	2	3.6
<b>California</b>	3	5.5
<b>Colorado</b>	3	5.5
<b>Connecticut</b>	1	1.8
<b>Florida</b>	1	1.8
<b>Hawaii</b>	1	1.8
<b>Illinois</b>	3	5.5
<b>Indiana</b>	2	3.6
<b>Kansas</b>	4	7.3
<b>Louisiana</b>	2	3.6
<b>Massachusetts</b>	1	1.8
<b>Michigan</b>	3	5.5
<b>Mississippi</b>	2	3.6
<b>Missouri</b>	4	7.3
<b>New York</b>	3	5.5
<b>North Carolina</b>	1	1.8
<b>Ohio</b>	2	3.6
<b>Pennsylvania</b>	1	1.8
<b>Tennessee</b>	1	1.8
<b>Texas</b>	2	3.6
<b>UND</b>	1	1.8
<b>Utah</b>	2	3.6
<b>Vermont</b>	4	7.3
<b>Virginia</b>	2	3.6
<b>Washington</b>	1	1.8
<b>Refused/ call continued</b>	1	1.8
<b>Total</b>	55	99.8

<b>Table 96: Frequency Distribution</b>		
<b>Q77: Did you receive your highest post graduate degree in Oklahoma?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	46	63.9
<b>No</b>	26	36.1
<b>Total</b>	72	100.0

<b>Table 97: Frequency Distribution</b>		
<b>Q77A: In which state did you receive your highest graduate degree?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Arizona</b>	2	7.4
<b>California</b>	1	3.7
<b>Florida</b>	2	7.4
<b>Indiana</b>	2	7.4
<b>Kansas</b>	2	7.4
<b>Louisiana</b>	2	7.4
<b>Massachusetts</b>	2	7.4
<b>Missouri</b>	2	7.4
<b>Montana</b>	1	3.7
<b>New York</b>	1	3.7
<b>Pennsylvania</b>	1	3.7
<b>South Carolina</b>	2	7.4
<b>Texas</b>	1	3.7
<b>UND</b>	1	3.7
<b>Utah</b>	1	3.7
<b>Vermont</b>	3	11.1
<b>Washington, D.C.</b>	1	3.7
<b>Total</b>	27	99.9

<b>Table 98: Frequency Distribution</b>		
<b>Q78: In addition to your formal education, have you ever received vocational training, apprentice training, or special professional training?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	228	51.1
<b>No</b>	212	47.5
<b>Don't know</b>	5	1.1
<b>Refused/ call continued</b>	1	0.2
<b>Total</b>	446	99.9

<b>Table 99: Frequency Distribution</b>		
<b>Q79: Have you received special training on the job training other than the usual introductory job training?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	2	28.6
<b>No</b>	5	71.4
<b>Total</b>	7	100.0

<b>Table 100: Frequency Distribution</b>		
<b>Q80: Are you currently enrolled in school or a special training program?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	1	3.3
<b>No</b>	29	96.7
<b>Total</b>	30	100.0

<b>Table 101: Frequency Distribution</b>		
<b>Q81: Did the training you told me about cause a change in your employment status?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	111	49.1
<b>No</b>	113	50.0
<b>Don't know</b>	2	0.9
<b>Total</b>	226	100.0

<b>Table 102: Frequency Distribution</b>		
<b>Q82: How so?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Promotion</b>	30	22.4
<b>Increase in pay at present job</b>	28	20.9
<b>Different job w/the same employer</b>	8	6.0
<b>Different job w/ a new employer</b>	40	29.9
<b>Help retain current job</b>	23	17.2
<b>No change</b>	2	1.5
<b>More employable</b>	1	0.7
<b>More responsibility at current job</b>	1	0.7

<b>Went into business</b>	1	0.7
<b>Total</b>	134	100.0

<b>Table 103: Frequency Distribution</b>		
<b>Q83: Do you anticipate that this schooling or training you have told me about will change your employment status?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	1	100.0
<b>Total</b>	1	100.0

<b>Table 104: Frequency Distribution</b>		
<b>Q84: How so? (If respondent hesitates, check all that apply.)</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Different job w/ a new employer</b>	1	100.0
<b>Total</b>	1	100.0

<b>Table 105: Frequency Distribution</b>		
<b>Q85: What is your current marital status?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Married</b>	390	58.1
<b>Widowed</b>	47	7.0
<b>Divorced</b>	80	11.9
<b>Living with a partner</b>	12	1.8
<b>Never married</b>	133	19.8
<b>Refused/ call continued</b>	9	1.3
<b>Total</b>	671	99.9

<b>Table 106: Frequency Distribution</b>		
<b>Q86: How would you describe your spouse or partner's current employment status?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Not working and not seeking a job outside the home</b>	118	29.3
<b>Not working outside the home, but seeking work</b>	7	1.7
<b>Working part-time outside the home</b>	23	5.7
<b>Working full-time outside the home</b>	252	62.5

<b>Don't know</b>	2	0.5
<b>Refused/ call ended</b>	1	0.2
<b>Total</b>	403	99.9

<b>Table 107: Frequency Distribution</b>		
<b>Q87: Are you attending a school full or part-time?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes, a full-time student</b>	48	7.2
<b>Yes, a part-time student</b>	22	3.3
<b>No, not a student</b>	598	89.1
<b>Refused/ call continued</b>	3	0.4
<b>Total</b>	671	100.0

<b>Table 108: Frequency Distribution</b>		
<b>Q88: What type of school are you attending?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Four year college/university</b>	42	59.2
<b>Junior college</b>	7	9.9
<b>Vocational technical school</b>	12	16.9
<b>High school; GED classes</b>	6	8.5
<b>Other</b>	1	1.4
<b>Seminary</b>	3	4.2
<b>Total</b>	71	100.1

<b>Table 109: Frequency Distribution</b>		
<b>Q89: Would you like to pursue additional education or obtain additional training now or in the future?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	348	51.9
<b>No</b>	287	42.8
<b>Don't know</b>	33	4.9
<b>Refused/ call continued</b>	2	0.3
<b>Total</b>	670	99.9

**Table 110: Frequency Distribution**  
**Q89A: What type of education or training?**

	<b>Frequency</b>	<b>Percent</b>
<b>Bachelor's degree</b>	116	33.3
<b>Graduate school or professional degree</b>	71	20.4
<b>Vocational/technical school</b>	57	16.4
<b>Computer related training</b>	24	6.9
<b>Other</b>	43	12.4
<b>Don't know</b>	36	10.3
<b>Refused/call ended</b>	1	0.3
<b>Total</b>	348	100.0

**Table 111: Frequency Distribution**  
**Q90: Including yourself, how many persons in your household are 18 years or older?**

	<b>Frequency</b>	<b>Percent</b>
<b>1</b>	79	22.7
<b>2</b>	200	57.5
<b>3</b>	54	15.5
<b>4</b>	7	2.0
<b>5</b>	5	1.4
<b>Refused/ call continued</b>	3	0.9
<b>Total</b>	348	100.0

**Table 112: Frequency Distribution**  
**Q91: How many persons 18 years or older in your household are employed or self-employed, including yourself?**

	<b>Frequency</b>	<b>Percent</b>
<b>1</b>	243	36.3
<b>2</b>	255	38.1
<b>3</b>	38	5.7
<b>4</b>	12	1.8
<b>More than 6</b>	1	0.1
<b>0</b>	112	16.7
<b>Refused/call continued</b>	8	1.2
<b>Total</b>	669	99.9

<b>Table 113: Frequency Distribution</b>		
<b>Q92: Now let me ask you a few questions about child care. A concern of many working parents is the problem of obtaining quality child care for children while parents are at work. Do you have any children under 15 years of age?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	250	37.4
<b>No</b>	413	61.7
<b>Refused/ call continued</b>	6	0.9
<b>Total</b>	669	100.0

<b>Table 114: Frequency Distribution</b>		
<b>Q93: Do you have difficulty obtaining care for your children so that you can work?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	29	11.6
<b>No</b>	220	87.6
<b>Don't know</b>	2	0.8
<b>Total</b>	251	100.0

<b>Table 115: Frequency Distribution</b>		
<b>Q94: Do any of the following apply to your situation?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>I need care when my child is sick so I can work</b>	12	24.5
<b>I can't work nights or weekends because I can't get child care</b>	9	18.4
<b>I can't find care at all for one or more of my children</b>	5	10.2
<b>I can't find care for my infant or toddler</b>	4	8.2
<b>I can't earn enough to get child care</b>	9	18.4
<b>I need better quality care than I am getting now</b>	3	6.1
<b>Don't know</b>	7	14.3
<b>Total</b>	49	100.1

<b>Table 116: Frequency Distribution</b>		
<b>Q95: Now let me ask how much you ALONE earn before taxes are taken out of your paycheck? First are you paid by the hour?</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	189	42.8
<b>No</b>	197	44.6
<b>Refused / call continued</b>	56	12.7
<b>Total</b>	442	100.1

<b>Table 117: Frequency Distribution</b>		
<b>Q96: Please stop me when I read your hourly pay rate.</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Less than \$6.75</b>	12	6.3
<b>\$6.75 to 8.49</b>	42	22.1
<b>\$8.50 to 9.99</b>	19	10.0
<b>\$10.00 to 11.24</b>	19	10.0
<b>\$11.25 to 13.24</b>	8	4.2
<b>\$13.25 to 15.74</b>	16	8.4
<b>\$15.75 to 19.24</b>	18	9.5
<b>\$19.25 to 24.24</b>	15	7.9
<b>\$24.25 to 43.24</b>	14	7.4
<b>\$43.25 to 60.00</b>	1	0.5
<b>Don't know</b>	2	1.1
<b>Refused/ call continued</b>	24	12.6
<b>Total</b>	190	100.0

<b>Table 118: Frequency Distribution</b>		
<b>Q97: Now I am going to read you a series of income ranges. Please stop me when I read how much you ALONE earned, before taxes, in 2006.</b>		
	<b>Frequency</b>	<b>Percent</b>
<b>Less than \$14,000</b>	42	9.5
<b>\$14,001 to 18,000</b>	13	2.9
<b>\$18,001 to 21,000</b>	7	1.6
<b>\$21,001 to 23,000</b>	20	4.5
<b>\$23,001 to 28,000</b>	15	3.4
<b>\$28,001 to 33,000</b>	39	8.8
<b>\$33,001 to 40,000</b>	34	7.7
<b>\$40,001 to 50,000</b>	43	9.8
<b>\$50,001 to 90,000</b>	46	10.4
<b>\$90,001 to 125,000</b>	14	3.2
<b>More than \$125,000</b>	14	3.2

<b>Don't know</b>	46	10.4
<b>Refused/call continued</b>	108	24.5
<b>Total</b>	441	99.9

**Table 119: Frequency Distribution**

**Q97A: Now I am going to read you a series of income ranges again. Please stop me when I read how much your total household income was, before taxes, for 2006.**

	<b>Frequency</b>	<b>Percent</b>
<b>Less than \$14,000</b>	21	4.8
<b>\$14,001 to 18,000</b>	10	2.3
<b>\$18,001 to 21,000</b>	6	1.4
<b>\$21,001 to 23,000</b>	9	2.0
<b>\$23,001 to 28,000</b>	6	1.4
<b>\$28,001 to 33,000</b>	21	4.8
<b>\$33,001 to 40,000</b>	24	5.4
<b>\$40,001 to 50,000</b>	34	7.7
<b>\$50,001 to 90,000</b>	86	19.5
<b>\$90,001 to 125,000</b>	30	6.8
<b>More than \$125,000</b>	31	7.0
<b>Don't know</b>	53	12.0
<b>Refused/call continued</b>	110	24.9
<b>Total</b>	441	100.0

**Table 120: Frequency Distribution**

**Q98: Does any of your own income come from tips or commissions?**

	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	29	6.6
<b>No</b>	397	90.0
<b>Refused/ call continued</b>	15	3.4
<b>Total</b>	441	100.0

**Table 121: Frequency Distribution**

**Q99: About what percentage would you say?**

	<b>Frequency</b>	<b>Percent</b>
<b>1-5</b>	2	6.3
<b>10</b>	4	12.5
<b>15</b>	1	3.1
<b>30</b>	2	6.3
<b>40</b>	2	6.3
<b>60</b>	4	12.5
<b>70-90</b>	4	12.5

<b>100</b>	9	28.1
<b>Don't know</b>	3	9.4
<b>Refused/ call continued</b>	1	3.1
<b>Total</b>	32	100.1

**Table 122: Frequency Distribution**

**Q100: Since you are commuting to a job outside of your county, we would like to ask one last question: If a job opportunity came up closer to home within your own county, would you consider it if it were: A more desirable job than the job you have now in terms of wages, benefits, and working conditions?**

	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	95	86.4
<b>No</b>	14	12.7
<b>Don't know</b>	1	0.9
<b>Total</b>	110	100.0

**Table 123: Frequency Distribution**

**Q101: Would you consider a local job that is comparable to the one that you have now?**

	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	73	76.0
<b>No</b>	21	21.9
<b>Don't know</b>	2	2.1
<b>Total</b>	96	100.0

**Table 124: Frequency Distribution**

**Q102: Would you consider a local job that is slightly LESS desirable, with lower wages and less benefits, than the one that you have now?**

	<b>Frequency</b>	<b>Percent</b>
<b>Yes</b>	11	14.7
<b>No</b>	60	80.0
<b>Don't know</b>	4	5.3
<b>Total</b>	75	100.0

**SURVEY FREQUENCY RESULTS**  
**Open-Ended Data**

**Table 125: Frequency Distribution**  
**Q1: In what city or town do you live?**

<b>Comment</b>	<b>Frequency</b>
Amber	1
Arcadia	2
Blanchard	6
Bridge Creek	2
Caddo	1
Carney	4
Chandler	3
Chickasha	20
Choctaw	11
Coyle	2
Craig	2
Crescent	2
Cushing	5
Dale	2
Dover	1
El Reno	6
Glencoe	1
Goldsby	1
Guthrie	11
Harrah	7
Jones	3
Kingfisher	4
Logan	1
Luther	3
Macomb	2
McLoud	6
Meeker	3
Minco	1
Mustang	9
Newalla	1
Newcastle	1
Nichols Hills	2
Nicoma Park	1
Ninnekah	1
Noble	11
Okarche	1
Out in the country	2
Perkins	4
Piedmont	8

Pocasset	1
Prague	1
Purcell	3
Rikers	1
Ripley	3
Rosedale	1
Rule	1
Rush Springs	5
Spencer	2
Stroud	3
Tecumseh	7
The Village	2
Tinker AFB	1
Tuttle	4
Union City	1
Verden	1
Warr Acres	2
Wellston	6
Yale	1
<b>Total</b>	<b>200</b>

**Table 126: Frequency Distribution**

**Q51: What kind of work do you do, that is, what was your occupation in the last job you held?**

<b>Comment</b>	<b>Frequency</b>
Automotive industry	6
Child care	2
Counseling	1
Customer service	1
Electrician	2
Factory worker	5
Food service	5
Handyman	2
Manager or supervisor	1
Nurse	2
Retail sales	1
Sales	1
Secretary or clerk	1
Social services	1
Teacher	2
Transportation worker	1
Truck driver	3
Welder	1
Worked for General Motors	3
Worked for Oklahoma Historical Society	1
Worked in photo lab	1
<b>Total</b>	<b>43</b>

**Table 127: Frequency Distribution**

**Q61: What kind of work do you do, that is what is your occupation?**

<b>Comment</b>	<b>Frequency</b>
Accountant	10
Accounts payable	1
Administrator	10
Agency director	1
Analyst	7
Application consultant	2
Assistant director for a grant	1
Attorney	1
Auditor	3
Automotive industry	5
Aviation industry	6
Banker	3
Bill collector	3
Bookkeeper	1
Building, carpentry, or construction	13
Camera man	2
Caregiver	1
Casino worker	1
Child care	7
Class	5
CNA	2
Coatings specialist	2
Computer programming	2
Computer technician	3
Coordinator	1
Correctional officer	1
Cosmetologist	1
Counselor	1
Court reporter	1
Cremation	1
Custodian	4
Customer service	20
Delivery service	2
Deputy director	1
Design circuits	1
Developer	4
Development coordinator	2
Director of quality in electronics	1
Dispatcher	1
Editor	1
Educator	1
Electrician	3
Electronics	2
Engineer	14

Extension specialist and instructor	2
Factory worker	3
Farmer or rancher	4
Field technician	1
Fire fighter	1
Food service	16
Geological assistant	1
Housekeeper	1
Human resources	2
Information technology	3
Inserter	5
Inspector	1
Insurance business	4
Intern	1
Inventory	1
Laborer	9
League coordinator	1
Library technician	2
Lobbyist	1
Lunch monitor	1
Machinist	5
Maintenance	4
Making chemicals	1
Manager or supervisor	55
Marketing	2
Mechanic	3
Medical field	24
Military	3
Minister	3
Notary	1
Nutritionist	1
Office worker	1
Oil and gas industry	2
On-air talent	1
Operations and training officer	2
Organizational planning	1
Owner	2
Paralegal	1
Paraprofessional	1
Pharmacist	1
Photographer	3
Post office employee	1
Potter	1
Processor	1
Professor	5
Property development	2
Radio station	1
RAN	1
Real estate business	6
Refinisher	2

Repair	1
Researcher	2
Reservations	1
RVT	1
Sales	18
Secretary, clerk, or administrative assistant	12
Self-employed	2
Sewing	1
Shipping	1
Social worker	4
Sports coordinator	1
State government worker	1
Switchboard operator	3
Tax preparer	1
Teacher	21
Team leader	1
Team member	3
Technician	12
Telecommunications operator	2
Therapist	2
Throw papers	1
Training	1
Truck driver	5
Underwriter	1
Veterinarian	1
Warehouse worker	1
Waste disposal	5
Welder	3
Work for police department	1
Works for Chicksell Enterprises	1
Writer	1
<b>Total</b>	<b>463</b>

**Table 128: Frequency Distribution**  
**Q62: What are your usual activities or duties at this job?**

<b>Comment</b>	<b>Frequency</b>
A little bit of everything	2
Accounting	11
Administration	6
Analysis	4
Assembly	4
Audit finances	4
Automotive work	3
Bookkeeping	4
Building, carpentry, or construction	17
Child care	6
Cleaning	1
Computer work	15
Contract work	1

Coordinate different sports events	1
Cosmetology	1
Cremate pets	1
Current affairs	1
Custodial work	5
Customer service	31
Data entry	1
Department chair	1
Design	1
Developing	1
Direct music	1
Driving	5
Dry cleaning	1
Electrical work	3
Engineering	2
Evaluating geology	1
Everything	1
Farming or ranching	3
Fighting fires	1
Flying airplanes	1
Food service	20
Fraud analysis	1
Gather information	1
Grant administration	1
Handling money	2
Handling orders	1
Helper	5
Human resources work	3
Inspections	6
Installation	3
Insurance work	2
Interviewing	2
Juvenile case work	1
Lawn care	2
Library work	2
Machine work	1
Maintain requirements	2
Maintenance	1
Make businesses more efficient	1
Make phone calls	3
Management or supervisory duties	53
Manual labor	2
Marketing	9
Mechanic	2
Medical work	10
Mental health assessments	1
Ministry work	2
Monitor systems	1
Office work	2
Oil industry	2

Operate cameras to shoot films	2
Owens business	2
Party hostess	1
Patient screening	1
Pharmacy work	1
Planning military operations	2
Planting	1
Preparing and filing taxes	1
Preparing newspapers for distribution	5
Process loans	1
Process lost payments	1
Processing data	2
Programming	2
Provide transportation	1
Radio on-air personality	2
Real estate sales	4
Registration	1
Repair work	14
Research	1
Researching	2
Sales	20
Secretarial or clerical work	20
Sewing	1
Shipping orders	1
Sort mail	1
Specialized painting	2
Staff person	1
Stocking	1
Switching phone calls	3
Take pictures	2
Taking care of people	10
Tax returns	1
Teaching	26
Therapy	1
Traffic control	1
Training	2
Travel	1
Truck driving	4
Veterinary work	1
Warehouse worker	1
Welding	3
Work in prison facility	1
Work on airplanes	3
Work on bank loans	1
Work on radar	1
Work with clients	1
Work with people	1
Work with undergraduate students	1
Writing and editing	1
Writing and reading contracts	1

Table 129: Frequency Distribution

## Q63: What other skills do you have that are not involved in this employment?

Comment	Frequency
Accounting	5
Aircraft maintenance	3
Analytical skills	1
Artistic design	5
Automotive work	2
Blacksmithing	1
Bookkeeping	3
Building, carpentry, or construction	26
Business skills	7
Cake decorating	2
Child care	4
College degree	7
Comedian	2
Communications	2
Computer skills	46
Cosmetology	1
Counseling	1
CPF	1
Crafts or sewing	2
Customer service	6
Cut hair	1
Dietary skills	1
Driving	1
Education	2
Electrical work	3
Electrician	6
Electronics	2
Engineering	2
Equipment operator	2
Event planning	1
Experience	1
Factory work	2
Farming or ranching	3
Fishing	1
Florist	1
Food service	3
Gardening	1
Grant writing	1
Hang billboards	5
Hobby activities	1
Housework	3
Human resources experience	3
Journalism experience	1
Juggling	1

Landscaping	4
Language skills	8
Legal experience	1
Management skills	8
Manual labor	1
Many skills	4
Marketing	3
Massage therapy	1
Mechanic	7
Medical field experience	5
Microbiologist	1
Musical skills	4
None	45
Nursing	2
Oil industry experience	2
Organizational skills	1
Parenting	1
People skills	1
Pharmacy experience	1
Photography	1
Physical therapist	1
Police work	2
Professional designer	1
Publishing	1
Reading	1
Real estate experience	1
Repair work	9
Sales	7
Secretarial skills	10
Sewing	1
Shopping	1
Social work experience	1
Teaching	8
Technical skills	2
Trained geologist	1
Truck driving	3
Veterinarian	1
Warehouse experience	5
Welding	5
Writing	3
<b>Total</b>	<b>340</b>

**Table 130: Frequency Distribution**

**Q69: What type of job or jobs have you had in the past which required more skill and/or education?**

<b>Comment</b>	<b>Frequency</b>
A previous university job	1
Accountant	3
Administrator	1

Auditing	2
Automotive industry	1
Banking	1
Built microcircuitry	2
Combination of psychotherapy and program development	1
Computer technician	3
Cosmetologist	1
Customer service	1
Data testing	1
Director of a company	1
Drafting	1
Education	1
Engineer	2
Federal grants management	1
Food service	1
Goodwill job	1
Had own business	1
Human resources	1
Insurance business	2
Legal jobs	1
Machinist	2
Maintenance	2
Manager or supervisor	17
Marketing	1
Mechanic	1
Medical field worker	2
Military	3
Oil industry	1
Phone agent	1
Real estate business	1
Safety coordinator	1
Sales	3
Same thing	1
Secretary, clerk, or administrative assistant	7
Teacher	1
Worked for a corporation	3
Worked for a CPA	1
Worked for southwestern bell	1
Worked for the state	1
<b>Total</b>	<b>81</b>

## APPENDIX A

### Introduction Selection Sequence

#### **Informed Consent Script:**

*Hello this is \_\_\_\_\_ (Interviewer) calling from the University of Oklahoma Public Opinion Learning Laboratory in Norman. We are conducting a study of labor force characteristics in your area. The study is sponsored by the Oklahoma Department of Commerce. The study will help local officials in their business and workforce development efforts and it will help attract higher paying jobs to the area.*

*Your phone number was selected at random and we don't know either your name or address. The questions I need to ask will take about 8-12 minutes and all of your responses will be kept confidential. You may stop participating at any time and may decline to answer any question you do not feel comfortable answering. There are no risks to participation.*

*At the completion of the interview I will give you telephone numbers in case you have questions concerning the study or questions concerning your rights as a participant in the study.*

*[If yes, then:]*

*Thank you. And, just to confirm that I am speaking with an adult, are you 18 years of age or older?*

*[If no, then:]*

*We thank you for volunteering to participate. We are obligated to speak to someone who is at least 18 years old. Is there someone who is at least 18 years old available to come to the phone right now?*

*[If yes, then:]*

*Participation is voluntary, your individual responses will be kept entirely confidential and you are free to refuse to answer any question or withdraw at any time. There are no foreseeable risks or benefits associated with this study beyond those present in routine, everyday, life.*

**Concluding remarks:**

*Thank you very much for participating in this survey, which was funded by the Oklahoma Department of Commerce. Would you like to have phone numbers to call regarding the conduct or content of the survey?*

*[If yes, then:]*

*If you have any questions about the content, please feel free to contact OU POLL at (405) 325-7655. If you have questions about your rights as a research participant, you may call the University of Oklahoma Norman campus Institutional Review Board at (405)325-8110.*

## **APPENDIX B**

### **Fallback Statements**

These statements are to be used to answer questions from respondents and to aid you in gaining respondent cooperation.

*How did you get my number?*

(For RDD studies) Your number was randomly generated by a computer. We supplied the area code and a computer randomly created the rest of the numbers. We do not have your name or address, and you are not part of any list and your answers will be entirely confidential.

*I don't want to buy anything!*

We are not selling anything, and we won't try to contact you at a later date to sell you anything either. We are conducting a scientific study and we would really appreciate it if you could help us out.

*Where are you calling from?*

I am calling from the University of Oklahoma's Public Opinion Learning Laboratory on campus. This is where we conduct scientific studies on the behalf of professors here at the university as well as other organizations.

*I don't have time right now.*

If now is not a good time, I would be happy to call you back another time. How about \_\_\_\_\_ (suggest a time)?

*I don't want to share my opinions.*

You were selected to represent thousands of people in \_\_\_\_\_ (geographic area). Your opinions are very important to us so that we can get an accurate picture of what people think. Your answers will be kept completely confidential.

*I don't do anything over the phone.*

If you are concerned about the legitimacy of this operation you can speak with my supervisor or I can have the director of the OU POLL contact you. Let me remind you that we are not trying to sell you anything and your answers will be kept strictly confidential.

*I'm not interested.*

This is a really important study that will be used to \_\_\_\_\_ (fill in with specifics of study). We really need everyone who has been selected to participate so that our results will be accurate.

*Take me off your list!*

(For RDD studies) We are not calling from any list. Your number was randomly generated by a computer. We do not have your name or address, and you are not part of any list, and your answers will be kept entirely confidential.

## APPENDIX C Survey Questionnaire

Q0:

First, let me ask which county do you live in?

Canadian	1	=> /Q1
Cleveland	2	=> /Q1
Grady	3	=> /Q1
Kingfisher	4	=> /Q1
Lincoln	5	=> /Q1
Logan	6	=> /Q1
McClain	7	=> /Q1
Oklahoma	8	=> /Q1
Payne	9	=> /Q1
Pottawatomie	10	=> /Q1
Something else	11	
Refused/call continued	88	
Refused/call ended	99	=> /INT

Q0A:

I'm sorry but you do not live in our study area. Thank you for your time.

End Call	1	=> /INT
----------	---	---------

Q1:

Let me ask in what city or town do you live?

Bethany	1	
Del City	2	
Edmond	3	
Midwest City	4	
Moore	5	
Norman	6	
Oklahoma City	7	
Shawnee	8	
Stillwater	9	
Yukon	10	
Some other	11	O
Don't know	77	
Refused/call continued	88	
Refused/call ended	99	=> /INT

Q2:

What is your zip code?

\$E 11111 99999		
Don't know	77777	
Refused/call continued	88888	
Refused/call ended	99999	=> /INT

Q3:

Were you living in this house or apartment five years ago; that is, in February of 2002?

Yes	1	=> /Q4
No	2	
Don't Know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q3A:

Where did you live in February of 2002? Was it ...

A DIFFERENT RESIDENCE IN THE SAME COUNTY	1	
A DIFFERENT COUNTY IN THE SAME STATE OR	2	
A DIFFERENT STATE	3	
Not in the U.S.	4	
Lived in same residence	5	
Other	6	
Don't Know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q4:

Interviewer: We need to have an answer for this question in order to proceed with the interview but it is only used for statistical purposes

In what year were you born?

\$E 1900 1989

Refused/call ended 9999 => /INT

Q5:

Determine gender without asking

Male	1	
Female	2	

Q6:

What race or ethnicity do you consider yourself? Would you say ...

White	1	=> /Q7
Black/African American	2	=> /Q7
Native American or American Indian	3	
Hispanic	4	=> /Q7
Asian	5	=> /Q7
Other	6	=> /Q7
Don't Know	7	=> /Q7
Refused/call continued	8	=> /Q7
Refused/call ended	9	=> /INT

Q6A:

What tribe do you consider yourself to be? (Do not read choices.)

Choctaw	1	
Chickasaw	2	
Cherokee	3	
Other	5	
Don't Know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q7:

Are you in the military?

Yes	1	
No	2	
Don't Know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q8:

Suppose a company locates a facility in your area and needs workers. The company pays \$10 per hour, or about \$21,000 per year plus a typical package of benefits including health insurance. Using a scale of One to Five, where One is Very Unattractive and Five is Very Attractive, please tell me how you would view such a job for yourself in your present circumstance.

1 Very unattractive	1	
2 Unattractive	2	
3 Neither unattractive nor attractive	3	
4 Attractive	4	=> /Q11
5 Very attractive	5	=> /Q11
Depends on the type of work	6	=> /Q11
Doesn't want to work	7	=> /Q11
Other	8	O => /Q11
Don't know	77	=> /Q11
Refused/call continued	88	=> /Q11
Refused/call ended	99	=> /INT

Q8A:

Why do you say so? (Do not read; choose the best answer)

Pay is not enough	1	
Doesn't want to work (retired, etc.)	2	=> /Q11
Can't work due to family responsibilities	3	=> /Q11
Other reason (specify)	4	O => /Q11
Don't Know	7	=> /Q11
Refused continued	8	=> /Q11
Refused ended	9	=> /INT

Q9:

What if the company pays \$12 per hour or about \$25,000 per year plus a typical package of benefits including health insurance? Using a scale from one to five, where one is Very Unattractive, and five is Very Attractive, please tell me how you would view such a job for yourself in your present circumstance.

1 Very unattractive	1	
2 Unattractive	2	
3 Neither unattractive nor attractive	3	
4 Attractive	4	=> /Q11
5 Very attractive	5	=> /Q11
Depends on the type of work	6	=> /Q11
Doesn't want to work	7	=> /Q11
Other	8	O => /Q11
Don't know	77	=> /Q11
Refused/call continued	88	=> /Q11
Refused/call ended	99	=> /INT

Q10:

What if the company pays \$14 per hour or about \$29,000 per year plus a typical package of benefits including health insurance? Using a scale from one to five, where one is Very Unattractive, and five is Very Attractive, please tell me how you would view such a job for yourself in your present circumstance.

1 Very unattractive	1	
2 Unattractive	2	
3 Neither unattractive nor attractive	3	
4 Attractive	4	
5 Very attractive	5	
Depends on the type of work	6	
Doesn't want to work	7	
Other	8	O
Don't know	77	

Refused/call continued	88	
Refused/call ended	99	=> /INT

Q11:

Does anyone in this household have a business or a farm?

Yes	1	=> /Q13
No	2	
Don't know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q12:

Last week, did you do any work for pay?

Yes	1	=> /Q16
No	2	=> /Q19
Don't know	7	=> /Q19
Refused/call continued	8	=> /Q19
Refused/call ended	9	=> /INT

Q13:

Last week, did you do any work for either pay or profit? (Include paid and unpaid vacations, paid and unpaid sick leave as work)

Yes	1	=> /Q16
No	2	
Don't know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q14:

Last week, did you do any unpaid work in the family business or farm?

Yes	1	
No	2	=> /Q19
Don't know	7	=> /Q19
Refused/call continued	8	=> /Q19
Refused/call ended	9	=> /INT

Q15:

Did you receive any payments or profits from the business?

Yes	1	
No	2	
Don't know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q16:

Do you work in the same county that you live in?

Yes	1	=> /Q18
No	2	
Don't know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q17:

In which county do you work?

Canadian	1	
Cleveland	2	
Grady	3	
Kingfisher	4	
Lincoln	5	
Logan	6	
McClain	7	
Oklahoma	8	
Payne	9	
Pottawatomie	10	
Something else	11	
Refused/call continued	88	
Refused/call ended	99	=> /INT

Q18:

In which city or town do you work?

Bethany	1		=> /Q24
Del City	2		=> /Q24
Edmond	3		=> /Q24
Midwest City	4		=> /Q24
Moore	5		=> /Q24
Norman	6		=> /Q24
Oklahoma City	7		=> /Q24
Shawnee	8		=> /Q24
Stillwater	9		=> /Q24
Yukon	10		=> /Q24
Some other	11	O	=> /Q24
Don't know	77		=> /Q24
Refused/call continued	88		=> /Q24
Refused/call ended	99		=> /INT

Q19:

Why didn't you work for pay last week? Was it because you are:

RETIRED	1		=> /Q22
DISABLED	2		=> /Q20
UNABLE TO WORK	3		=> /Q21
WAITING TO START WORK	4		=> /Q26
AWAY FROM WORK WITHOUT PAY	5		=> /Q26
DON'T WORK OUTSIDE HOME	6		=> /Q22
NEVER WORKED OUTSIDE HOME	7		=> /Q22
DON'T HAVE RELIABLE TRANSPORTATION	8		
Unemployed	9		=> /Q22
A student	10		=> /Q22
On vacation (with pay)	11		=> /Q24
Didn't have to work	12		=> /Q22
Other	13		=> /Q22
Don't know	77		=> /Q22
Refused/call continued	88		=> /Q22
Refused/call ended	99		=> /INT

Q19A:

What are your transportation needs?

Open Ended	1	O	=> /Q22
Don't Know	7		=> /Q22
Refused/call continued	8		=> /Q22
Refused/call ended	9		=> /INT

Q20:

Does your disability prevent you from accepting any kind of work during the next six months?

Yes	1		=> /Q74
No	2		=> /Q22
Don't know	7		=> /Q74
Refused/call continued	8		=> /Q74
Refused/call ended	9		=> /INT

Q21:

Do you have a disability that prevents you from accepting any kind of work during the next six months?

Yes	1		=> /Q74
No	2		
Don't know	7		
Refused/call continued	8		
Refused/call ended	9		=> /INT

Q22:

Do you currently want a job, either full or part time?

Yes	1		=> /Q47
Maybe	2		=> /Q53
No	3		=> /Q53
Don't know	7		=> /Q53
Refused/call continued	8		=> /Q53
Refused/call ended	9		=> /INT

Q24:

LAST WEEK, did you have more than one job (or business), including part-time, evening or weekend work?

Yes	1		
No	2		=> /Q26
Don't Know	7		=> /Q26
Refused/call continued	8		=> /Q26
Refused/call ended	9		=> /INT

Q25:

How many jobs (or businesses) did you have?

1	1		
2	2		
3	3		
More than 3	4		
Don't know	77		
Refused/call continued	88		
Refused/call ended	99		=> /INT

Q26:

Do you usually work 35 hours or more per week at your job or business?

=> Q28

else => Q26

if (Q25>1)

Yes	1	
No	2	
Don't know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q27:

How many hours per week do you usually work at your job or business?

1-10	1	
11-15	2	
16-20	3	
21-25	4	
26-30	5	
31-34	6	
35	7	
36-40	8	
41-45	9	
46-50	10	
51-55	11	
56-60	12	
More than 60 hours	13	
Don't know	77	=> /Q30
Refused/call continued	88	=> /Q30
Refused/call ended	99	=> /INT

JR1:

=> Q33

else => Q30

if (Q27>6)

Q28:

Do you usually work 35 hours or more per week at all your jobs?

Yes	1	
No	2	
Don't Know	7	
Refused/call continued	8	
Refused/call ended call	9	=> /INT

Q29:

How many hours per week do you usually work at your main job?

1-10	1	
11-15	2	
16-20	3	
21-25	4	
26-30	5	
31-35	6	
36-40	7	
41-45	8	
46-50	9	
51-55	10	
56-60	11	
More than 60 hours	12	
Don't know	77	=> /Q30
Refused/call continued	88	=> /Q30
Refused/call ended	99	=> /INT

JR2:

=> Q33

else => Q30

if (Q29>=7)

Q30:

Do you want to work a full-time workweek with just one employer?

Yes	1	
No	2	=> /Q32
Regular hours are full-time	3	=> /Q33
Don't know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q31:

Some people work part-time because they cannot find full time work or because business is poor. Others work part-time because of family obligations or other personal reasons. What is your MAIN reason for working part-time instead of full time?

Slack work/Business conditions	1	=> /Q33
Could only find part-time work	2	=> /Q33
Seasonal work	3	=> /Q33
Child care problems	4	=> /Q33
Other family/Personal obligations	5	=> /Q33
Health/Medical limitations	6	=> /Q33
School/Training	7	=> /Q33
Retired/Social security limit on earnings	8	=> /Q33
Full-time workweek is less than 35 hours	9	=> /Q33
Other	10	=> /Q33
Don't know	77	=> /Q33
Refused/call continued	88	=> /Q33
Refused/call ended	99	=> /INT

Q32:

What is the MAIN reason you DO NOT want to work full-time?

Child care obligations/problems	1	
Other family/personal obligations	2	
Health/Medical limitations	3	
School/Training	4	
Retired/Social security limit on earnings	5	
Full-time work week is less than 35 hours	6	
Don't want to/Don't have to	7	
Other	8	
Don't know	77	
Refused/call continued	88	
Refused/call ended	99	=> /INT

Q33:

Now I have a few questions regarding the fringe benefits associated with your (main) job or business.

Does your job have a paid vacation?

Yes	1	
No	2	
Self-employed	3	=> /Q38
Don't know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q34:

Does your job offer health care insurance paid by the employer?

Yes	1	
Part of health care is paid by employer	2	
No	3	
Don't know	8	
Refused/call ended	9	=> /INT

Q35:

Does your job offer reimbursement for education and training courses?

Yes	1	
No	2	
Don't know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q36:

Does your job offer a retirement plan?

Yes	1	
No	2	
Don't know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q37:

Does your present job offer advancement potential?

Yes	1	
No	2	
Don't know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q38:

How far do you live from your place of employment?

0-5 miles	1	
6-10 miles	2	
11-20 miles	3	
21-30 miles	4	
31-50 miles	5	
More than 50 miles	6	
Work at home	7	=> /Q41
Don't Know	77	
Refused/call continued	88	
Refused/call ended	99	=> /INT

Q39:

How did you get to work last week? (read until selection is made; choose the one used most of the time)

CAR, TRUCK OR VAN	1	
BUS	2	=> /Q40
WALK TO WORK	3	=> /Q40B
BICYCLE	4	=> /Q40
Other (specify)	5	O => /Q40
Don't Know	7	=> /Q40
Refused continued	8	=> /Q40
Refused ended	9	=> /INT

Q39A:

Did you drive your own vehicle?

Own Vehicle	1	
Rode with someone else	2	
Company car	3	
Other (specify)	4	O
Don't know	7	
Refused continued	8	
Refused ended	9	=> /INT

Q40:

How reliable is the transportation you use to work? Would you say very reliable, somewhat reliable, or not at all reliable?

Very reliable	1	=> /Q41
Somewhat reliable	2	=> /Q41
Not at all reliable	3	
Don't Know	7	=> /Q41
Refused continued	8	=> /Q41
Refused ended	9	=> /INT

Q40A:

Why do you say that your transportation to work is not at all reliable?

Enter Response	1	O
Don't Know	7	
Refused continued	8	
Refused ended	9	=> /INT

Q40B:

Interviewer: If asked you may clarify by saying that "your area" is the area within easy driving distance. Does the lack of reliable transportation prevent you from working at a better job in your area?

Yes	1	
No	2	=> /Q41
Don't Know	7	=> /Q41
Refused continued	8	=> /Q41
Refused ended	9	=> /INT

Q40C:

How so?

Enter Response	1	O	
Don't Know	7		
Refused continued	8		
Refused ended	9		=> /INT

Q41:

Even though you are now employed in a job or have your own business, have you taken any action to find a new job in the last three months?

Yes	1	
No	2	=> /Q43
Don't Know	7	=> /Q43
Refused/call continued	8	=> /Q43
Refused/call ended	9	=> /INT

Q42:

Interviewer: Check all that apply and ask "Any others?" after each response. Do NOT read list.

What are all the things you have done to find alternative work during the last three months?

Contacted employer directly/interview	1	
Contacted public employment agency	2	
Contacted private employment agency	3	
Contacted friends or relative	4	
Contacted school/university employment center	5	
Sent out resumes/filled out applications	6	
Checked union/professional registers	7	
Placed or answered ads	8	
Looked at ads	9	
Attended job training programs/courses	10	
Surfed the internet	11	
Other	12	
Don't know	77	
Refused/call continued	88	
Refused/call ended	99	=> /INT

Q42A:

Please tell me the PRIMARY reason that you are looking for another job? (only one response)

Better pay	1	
Better benefits	2	=> /Q43
Want to work closer to home	3	=> /Q43
Family responsibilities	4	=> /Q43
Change in career	5	=> /Q43
Other	6	O => /Q43
Don't know	7	=> /Q43
Refused/call continued	8	=> /Q43
Refused/call ended	9	=> /INT

Q42B:

How much pay are you looking for per hour?

\$6-\$8	1	
\$8.01-\$10	2	
\$10.01-\$15	3	
\$15.01-\$20	4	
\$20.01-\$25	5	
\$25.01-\$30	6	
\$30.01+	7	
Don't know	77	
Refused/call continued	88	
Refused/call ended	99	=> /INT

Q43:

Assume you receive an offer for a job that you are qualified to perform and that involved similar working conditions, job security and fringe benefits as your current job. What increase in pay would be necessary to attract you to another employer?

LESS THAN 5 PERCENT INCREASE		1
BETWEEN 5 PERCENT AND 10 PERCENT INCREASE		2
BETWEEN 10 PERCENT AND 15 PERCENT INCREASE		3
BETWEEN 15 PERCENT AND 20 PERCENT INCREASE		4
MORE THAN 20 PERCENT INCREASE		5
NOT INTERESTED AT ANY INCREASE		6
Other	7	
Don't know	77	
Refused/call continued	88	
Refused/call ended	99	=> /INT

Q43A:

What increase in pay would be necessary to attract you to another employer who offered a standard package of benefits including paid vacation and health benefits?

=> Q44

else => Q43A

if (Q33=1)&(Q34=1)

LESS THAN 5 PERCENT INCREASE		1
BETWEEN 5 PERCENT AND 10 PERCENT INCREASE		2
BETWEEN 10 PERCENT AND 15 PERCENT INCREASE		3
BETWEEN 15 PERCENT AND 20 PERCENT INCREASE		4
MORE THAN 20 PERCENT INCREASE		5
NOT INTERESTED AT ANY INCREASE		6
Don't know	77	
Refused/call continued	88	
Refused/call ended	99	=> /INT

Q44:

How far are you willing to commute to a place of employment?

0-5 miles	1	=> /Q45
6-10 miles	2	=> /Q45
11-20 miles	3	=> /Q45
21-30 miles	4	=> /Q44A
31-50 miles	5	=> /Q44A
More than 50 miles	6	=> /Q44A
Don't Know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q44A:

Is your transportation reliable enough to allow you to commute that far everyday?

Yes	1	=> /Q46
No	2	
Don't Know	7	
Refused/call continued	8	=> /Q46
Refused/call ended	9	=> /INT

Q44B:

Why is that?

Enter response	1	O	=> /Q46
Don't Know	7		=> /Q46
Refused/call continued	8		=> /Q46
Refused/call ended	9		=> /INT

Q45:

Please tell me which of the following are reasons that you are not willing to commute more than 20 miles?

Family obligations, for example needing to pick up kids	1	=> /Q46
Unreliable transportation, for example your car breaks down	2	
Don't wish to drive that much	3	=> /Q46
Gas prices	4	=> /Q46
Takes too much time	5	=> /Q46
Other	6	=> /Q46
Refused/call continued	8	=> /Q46
Refused/call ended	9	=> /INT

Q45A:

How does your transportation need to be better?

Enter Response	1	O	
Don't Know	7		
Response continued	8		
Response ended	9		=> /INT

Q46:

How many different employers have you worked for in the past 5 years? In other words, how many different places have you worked including the family business or farm?

1	1	=> /Q58
2	2	=> /Q58
3	3	=> /Q58
4	4	=> /Q58
5	5	=> /Q58
6	6	=> /Q58
7	7	=> /Q58
8	8	=> /Q58
More than 8	9	=> /Q58
0	10	=> /Q58
Less than 5 years work experience	11	=> /Q58
Don't know	77	=> /Q58
Refused/call continued	88	=> /Q58
Refused/call ended	99	=> /INT

Q47:

Have you been doing anything to find work during the last four weeks?

Yes	1	
No	2	=> /Q51
Refused/call continued	8	=> /Q53
Refused/call ended	9	=> /INT

Q48:

Interviewer: Ask "Anything else?" after each response.

What are all of the things you have done to find work during the last four weeks?

Contacted Employer directly/interview	1	
Contacted Public employment agency	2	
Contacted private employment agency	3	
Contacted friends or relatives	4	
Contacted school/university employment center	5	
Sent out resume/sent out application	6	
Checked union/professional registers	7	
Placed or answered ads	8	
Looked at ads	9	
Attended job training programs/courses	10	
Surfed the internet	11	
Other	12	
Don't know	77	
Refused/call continued	88	
Refused/call ended	99	=> /INT

Q49:

LAST WEEK, could you have started a job if one had been offered?

Yes	1	
No	2	=> /Q53
Don't Know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q50:

Have you been looking for full-time work of 35 hours or more per week?

Yes	1	
No	2	
Don't know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q51:

What kind of work do you do, that is, what was your occupation in the last job you held?

Enter Response	1	O
Don't Know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q52:

What is the MAIN reason you were NOT looking for work during the LAST FOUR WEEKS?

=> Q80

if (Q47<>2)

Believes no work available in line of work or area	1	
Couldn't find any work	2	
Lacks necessary schooling, training, and skills or experience	3	
Employers think too young or too old	4	
Other types of discrimination	5	
Child care responsibilities/problems	6	
Family responsibilities	7	
In school or other training	8	
Ill-health, physical disability	9	
Transportation problems	10	
Doesn't want to work	11	
Other	12	O
Don't know	77	
Refused/call continued	88	
Refused/call ended	99	=> /INT

Q53:

Did you look for work at any time during the last twelve months?

Yes	1	
No	2	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q54:

Did you actually work at a job or a business during the last twelve months?

Yes	1	
No	2	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q55:

Interviewer: Do NOT read the list.

What is the MAIN reason you left your last job?

Personal, family (including pregnancy)	1	
Return to school	2	
Health	3	
Retirement	4	
Temporary, seasonal or intermittent job completed	5	
Slack work or business conditions	6	
Unsatisfactory work arrangements (hours, pay, etc)	7	
Never had a job	8	
Pay	9	
Relocated	10	
Other	11	
Don't know	77	
Refused/call continued	88	
Refused/call ended	99	=> /INT

Q56:

Do you intend to look for work during the next twelve months?

Yes	1	
No	2	
Don't know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q57:

What best describes your situation at this time? For example, are you disabled, ill, in school, taking care of house or family, or something else?

=> Q74

if ((Q19=1)|(Q19=2)|(Q19=3)|(Q19=6)|(Q19=9))

Disabled	1	=> /Q74
Ill	2	=> /Q74
In school	3	=> /Q74
Taking care of house or family	4	=> /Q74
Retired	5	=> /Q74
Other	6	=> /Q74
Don't Know	7	=> /Q74
Refused/call continued	8	=> /Q74
Refused/call ended	9	=> /INT

Q58:

Now I have a few questions about the job at which you worked LAST WEEK. Were you employed by the government, by a private company, a non-profit organization, or were you self-employed (or working in the family business)?

Government	1	
Private or Profit Company	2	=> /Q60
Non-profit organization (including tax exempt and charitable organizations)	3	=> /Q60
Self-employed	4	=> /Q60
Working in Family business	5	=> /Q60
Other	6	=> /Q60
Don't Know	7	=> /Q60
Refused/call continued	8	=> /Q60
Refused/call ended	9	=> /INT

Q59:

Were you working for the federal, state, or local government?

Federal	1	=> /Q61
State	2	=> /Q61
Local	3	=> /Q61
Don't know	7	=> /Q61
Refused/call continued	8	=> /Q61
Refused/call ended	9	=> /INT

Q60:

Interviewer: You may stop reading list once respondent has selected an option.

What kind of business or industry are you in?

AGRICULTURE		1	
MINING		2	
CONSTRUCTION		3	
MANUFACTURING		4	
TRANSPORTATION, COMMUNICATIONS OR PUBLIC UTILITY		5	
WHOLE SALE OR RETAIL TRADE		6	
RESTAURANTS		7	
LEGAL SERVICES		8	
HEALTH AND MEDICAL SERVICES		9	
EDUCATION		10	
BUSINESS AND ACCOUNTING SERVICES		11	
ENGINEERING AND TECHNICAL SERVICES		12	
PERSONAL SERVICES OR RECREATIONAL SERVICES		13	
FINANCE, INSURANCE, OR REAL ESTATE		14	
GOVERNMENT		15	
Other	16		
Don't Know	77		
Refused/call continued	88		
Refused/call ended	99	=>	/INT

Q61:

What kind of work do you do, that is what is your occupation?

Enter response	1	O	
Don't Know	7		
Refused/call continued	8		
Refused/call ended	9	=>	/INT

Q62:

What are your usual activities or duties at this job? For example typing, keeping account books, operating printing press, laying brick.

Enter Response	1	O	
Don't Know	7		
Refused/call continued	8		
Refused/ call ended	9	=>	/INT

Q63:

What other skills do you have that are not involved in this employment?

Enter response	1	O	
Don't know	7		
Refused/call continued	8		
Refused/call ended	9	=>	/INT

Q63A:

(Interviewer: If and only if the respondent mentions any computer skills, click on "computer skills mentioned" below)

Computer Skills Mentioned	1		
No Computer Skills Mentioned	2	=>	/Q64

Q63B:

Let me ask about your computer skills. What is your strongest computer skill? (pick one)

Word processing, such as using MS-Word	1	
Spreadsheet analysis, such as Lotus or Excel	2	
Bookkeeping, such as Quicken	3	
Computer assisted design	4	
Website development	5	
Troubleshooting machines	6	
Maintains a computer network	7	
Computer programming (C,SAS,SPSS)	8	
Develops own software applications	9	
Other	10	
Don't Know	77	
Refused continued	88	
Refused/call ended	99	=> /INT

Q63C:

Interviewer: Check as many as apply, other than what was already mentioned

What other computer skills do you have?

Word Processing, such as using MS-Word	1	
Spreadsheet analysis (Excel,Lotus)	2	
Bookkeeping (Quicken)	3	
Computer assisted design (CAD)	4	
Website development	5	
Work on machines, troubleshooting	6	
Maintains a computer network	7	
Computer programming (C,SAS,SPSS)	8	
Develops own software applications	9	
Other	10	
Don't know	77	
Refused continued	88	
Refused ended	99	=> /INT

Q64:

Many employers now hire workers both directly as permanent employees and through a temporary employment agency for temporary employees. Are you a permanent or temporary employee?

Permanent	1	=> /Q66
Temporary	2	
Don't Know	7	=> /Q66
Refused/call continued	8	=> /Q66
Refused/call ended	9	=> /INT

Q65:

Would you like a permanent job?

Yes	1	
No	2	
Don't know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q66:

Because of circumstances, some people find it necessary to work at jobs that do not match their skill level. For example, a master plumber taking tickets at a movie theatre would be a mismatch between skills and job requirements. Does your current job under-utilize your skills, education, and talents?

Yes/Maybe	1	
No	2	=> /Q73
Don't know	7	=> /Q73
Refused/call continued	8	=> /Q73
Refused/call ended	9	=> /INT

Q67:

Why do you think you are currently underutilized at your job?

Had a previous job that required more skill and/or education	1	
Have had additional job training and/or job education	2	
Current job does not require my training and/or education	3	
Had a previous job where I earned more income	4	
Other	5	
Don't Know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q68:

Have you had jobs in the past which better utilized your skills and education?

Yes	1	
No	2	=> /Q71
Don't know	7	=> /Q71
Refused/call continued	8	=> /Q71
Refused/call ended	9	=> /INT

Q69:

What type of job or jobs have you had in the past which required more skill and/or education?

Enter Response	1	O
Don't Know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q70:

Taking into account inflation, did your previous job (the job that required more skill) provide you with more income?

Yes	1	
No	2	
Don't Know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q71:

Would you change jobs so you could better utilize your skills?

Yes	1	
No	2	
Don't Know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q72:

Would you be willing to undertake job training associated with a new employment opportunity?

Yes	1	
No	2	
Don't Know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q73:

Do you generally work daytime or evening hours?

Daytime	1	=> /Q74
Evening	2	
Refused/call continued	8	=> /Q74
Refused/call ended	9	=> /INT

Q73A:

Would you like a job where you could work during daytime hours?

Yes	1	
No	2	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q74:

How much formal education have you completed? (Be sure to get respondent to specify whether they have a B.S. or a B.A.)

Less than high school	1	=> /Q78
High school	2	=> /Q78
Some college	3	=> /Q78
Associate degree	4	
Bachelor of Science degree	5	=> /Q76
Bachelor of Arts degree	6	=> /Q76
Postgraduate degree (masters, PhD, JD, MD)	7	=> /Q76
Other	8	O => /Q78
Don't know	77	=> /Q78
Refused/call continued	88	=> /Q78
Refused/call ended	99	=> /INT

Q75:

Did you receive your Associate's degree in Oklahoma?

Yes	1	=> /Q85
No	2	
Don't Know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q75A:

In which state did you receive your associate's degree?

Arkansas	1	=> /Q85
Colorado	2	=> /Q85
Kansas	3	=> /Q85
Missouri	4	=> /Q85
New Mexico	5	=> /Q85
Texas	6	=> /Q85
Other	7	O => /Q85
Refused continued	88	=> /Q85
Refused ended	99	=> /INT

Q76:  
 Did you receive your bachelor's degree in Oklahoma?  
 Yes 1  
 No 2 => /Q76A  
 Refused/call continued 8 => /Q76A  
 Refused/call ended 9 => /INT

JR3:  
 => Q77  
 else => Q85  
 if (Q74=7)

Q76A:  
 In which state did you receive your bachelor's degree?  
 Arkansas 1  
 Colorado 2  
 Kansas 3  
 Missouri 4  
 New Mexico 5  
 Texas 6  
 Other 7 O  
 Refused/call continued 88  
 Refused/call ended 99 => /INT

JR4:  
 => Q85  
 else => Q77  
 if (Q74<>7)

Q77:  
 Did you receive your highest post graduate degree in Oklahoma?  
 Yes 1 => /Q85  
 No 2  
 Refused/call continued 8  
 Refused/call ended 9 => /INT

Q77A:  
 In which state did you receive your highest graduate degree?  
 Arkansas 1  
 Colorado 2  
 Kansas 3  
 Missouri 4  
 New Mexico 5  
 Texas 6  
 Other 7 O  
 Refused continued 88  
 Refused ended 99 => /INT

Q78:  
 In addition to your formal education, have you ever received vocational training, apprentice training, or special professional training?  
 Yes 1  
 No 2  
 Don't Know 7  
 Refused/call continued 8  
 Refused/call ended 9 => /INT

JR5:  
=> JR6  
else => Q79  
if (Q19<>4)&(Q19<>5)

JR6:  
=> Q81  
else => Q85  
if (Q78=1)

Q79:  
Have you received special training on the job training other than the usual introductory job training?  
Yes 1  
No 2  
Refused/call continued 8  
Refused/call ended 9 => /INT

Q80:  
Are you currently enrolled in school or a special training program?  
Yes 1 => /Q83  
No 2 => /Q85  
Refused/call continued 8 => /Q85  
Refused/call ended 9 => /INT

JR7:  
=> Q81  
else => JR8  
if ((Q78=1)|((Q79=1)&(Q80<>1)))

JR8:  
=> Q83  
else => Q81  
if (Q80=1)

Q81:  
Did the training you told me about cause a change in your employment status?  
Yes 1  
No 2 => /Q85  
Don't know 7 => /Q85  
Refused/call continued 8 => /Q85  
Refused/call ended 9 => /INT

Q82:  
Interviewer: Read list if respondent hesitates and check all that apply.  
How so?  
Promotion 1 => /Q85  
Increase in pay at present job 2 => /Q85  
Different job with the same employer 3 => /Q85  
Different job with a new employer 4 => /Q85  
Help retain current job 5 => /Q85  
No change 6 => /Q85  
Other 7 0 => /Q85  
Don't know 77 => /Q85  
Refused/call continued 88 => /Q85  
Refused/call ended 99 => /INT

Q83:

Do you anticipate that this schooling or training you have told me about will change your employment status?

Yes	1	
No	2	=> /Q85
Don't Know	7	=> /Q85
Refused/call continued	8	=> /Q85
Refused/call ended	9	=> /INT

Q84:

Interviewer: Read list if respondent hesitates and check all that apply.

How so?

Promotion	1	
Increase in pay at present job	2	
Different job with the same employer	3	
Different job with a new employer	4	
Help retain current job	5	
No change	6	
Other	7	O
Don't know	77	
Refused/call continued	88	
Refused/call ended	99	=> /INT

Q85:

What is your current marital status?

Married	1	
Widowed	2	=> /Q87
Divorced	3	=> /Q87
Living with a partner	4	
Never married	5	=> /Q87
Refused/call continued	8	=> /Q87
Refused/call ended	9	=> /INT

Q86:

How would you describe your spouse or partner's current employment status?

NOT WORKING AND NOT SEEKING A JOB OUTSIDE THE HOME	1	
NOT WORKING OUTSIDE THE HOME, BUT SEEKING WORK	2	
WORKING PART-TIME OUTSIDE THE HOME	3	
WORKING FULL-TIME OUTSIDE THE HOME	4	
Don't Know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q87:

Are you attending school full or part-time?

Yes, a full-time student	1	
Yes, a part-time student	2	
No, not a student	3	=> /Q89
Refused/call continued	8	=> /Q89
Refused/call ended	9	=> /INT

Q88:

What type of school are you attending?

Four year college/university	1	
Junior college	2	
Vocational technical school	3	
High school; GED classes	4	
Other	5	O
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q89:

Would you like to pursue additional education or obtain additional training now or in the future?

Yes	1	
No	2	=> /Q91
Don't Know	7	=> /Q91
Refused/call continued	8	=> /Q91
Refused/call ended	9	=> /INT

Q89A:

What type of education or training?

Bachelor's degree	1	
Graduate school or professional degree	2	
Vocational/technical school	3	
Computer related training	4	
Other	5	
Don't Know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q90:

Including yourself, how many persons in your household are 18 years or older?

1	1	
2	2	
3	3	
4	4	
5	5	
6	6	
More than 6	7	
Don't know	77	
Refused/call continued	88	
Refused/call ended	99	=> /INT

Q91:

How many persons 18 years or older in your household are employed or self-employed, including yourself?

1	1	
2	2	
3	3	
4	4	
5	5	
6	6	
More than 6	7	
0	8	
Don't know	77	
Refused/call continued	88	
Refused/call ended	99	=> /INT

Q92:

Now let me ask you a few questions about child care. A concern of many working parents is the problem of obtaining quality child care for children while parents are at work. Do you have any children under 15 years of age?

Yes	1	=> /Q93
No	2	
Refused/call continued	8	
Refused/call ended	9	=> /INT

JR17:

=> Q95

else => GBYE

if ((Q12=1)|(Q13=1)|(Q14=1))

Q93:

Do you have difficulty obtaining care for your children so that you can work?

Yes	1	=> /Q94
No	2	
Don't Know	7	
Refused continued	8	
Refused ended	9	=> /INT

JR18:

=> Q95

else => GBYE

if ((Q12=1)|(Q13=1)|(Q14=1))

Q94:

Interviewer: Select all that apply

Do any of the following apply to your situation?

I NEED CARE WHEN MY CHILD IS SICK SO I CAN WORK	1	
I CAN'T WORK NIGHT OR WEEKENDS BECAUSE I CAN'T GET CHILD CARE	2	
I CAN'T FIND CARE AT ALL FOR ONE OR MORE OF MY CHILDREN	3	
I CAN'T FIND CARE FOR MY INFANT OR TODDLER	4	
I NEED BETTER QUALITY CARE THAN I AM GETTING NOW	5	
I CAN'T EARN ENOUGH TO GET CHILD CARE	6	
Don't Know	77	
Refused continued	88	
Refused ended	99	=> /INT

JR19:

=> Q95

else => GBYE

if ((Q12=1)|(Q13=1)|(Q14=1))

Q95:

Now let me ask how much you ALONE earn before taxes are taken out of your paycheck? First are you paid by the hour?

Yes	1	=> /Q96
No	2	=> /Q97
Refused/call continued	8	=> /Q97
Refused/call ended	9	=> /INT

Q96:

Please stop me when I read your hourly pay rate.

LESS THAN \$6.75	1	
\$6.75 TO 8.49	2	
\$8.50 TO 9.99	3	
\$10.00 TO 11.24	4	
\$11.25 TO 13.24	5	
\$13.25 to 15.74	6	
\$15.75 TO 19.24	7	
\$19.25 TO 24.24	8	
\$24.25 TO 43.24	9	
\$43.25 TO 60.00	10	
MORE THAN \$60.00	11	
Don't Know	77	
Refused/call continued	88	
Refused/call ended	99	=> /INT

Q97:

Now I am going to read you a series of income ranges. Please stop me when I read how much you ALONE earned, before taxes, in 2006.

LESS THAN \$14,000	1	=> /Q97A
\$14,001 TO \$18,000	2	=> /Q97A
\$18,001 TO \$21,000	3	=> /Q97A
\$21,001 TO \$23,000	4	=> /Q97A
\$23,001 TO \$28,000	5	=> /Q97A
\$28,001 TO \$33,000	6	=> /Q97A
\$33,001 TO \$40,000	7	=> /Q97A
\$40,001 TO \$50,000	8	=> /Q97A
\$50,001 TO \$90,000	9	=> /Q97A
\$90,001 TO \$125,000	10	=> /Q97A
MORE THAN \$125,000	11	=> /Q97A
Don't know	77	=> /Q97A
Refused/call continued	88	=> /Q97A
Refused/call ended	99	=> /INT

Q97A:

I am going to read a series of income ranges again. Please stop me when I read what your total household income was, before taxes, for 2006.

LESS THAN \$14,000	1	
\$14,001 TO 18,000	2	
\$18,001 TO 21,000	3	
\$21,001 TO 23,000	4	
\$23,001 TO 28,000	5	
\$28,001 TO 33,000	6	
\$33,001 TO 40,000	7	
\$40,001 TO 50,000	8	
\$50,001 TO 90,000	9	
\$90,001 TO 125,000	10	
MORE THAN 125,000	11	
Don't Know	77	
Refused/call continued	88	
Refused/call ended	99	=> /INT

Q98:

Does any of your own income come from tips or commissions?

Yes	1	
No	2	=> /JR22
Refused/call continued	8	=> /JR22
Refused/call ended	9	=> /INT

Q99:

About what percentage would you say?

\$E 0 999

Don't know	777	
Refused/call continued	888	
Refused/call ended	999	=> /INT

JR22:

=> GBYE

else => Q100

if (Q16=1)|(Q16=7)|(Q16=8)

Q100:

Since you are commuting to a job outside of your county, we would like to ask one last question: If a job opportunity came up closer to home within your own county, would you consider it if it were: A more desirable job than the job you have now in terms of wages, benefits, and working conditions?

Yes	1	
No	2	=> /GBYE
Don't Know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q101:

Would you consider a local job that is comparable to the one that you have now?

Yes	1	
No	2	=> /GBYE
Don't Know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

Q102:

Would you consider a local job that is slightly LESS desirable, with lower wages and less benefits, than the one that you have now?

Yes	1	
No	2	
Don't Know	7	
Refused/call continued	8	
Refused/call ended	9	=> /INT

## Data Breakdown for the Central Oklahoma Area Labor Force Study

<b>Table 1: Attractiveness of A Job that Pays \$10-\$14 hour</b>	Persons who are working							Job Seekers
	Total	Under- employed	Job Shifters	Job Keepers	Highest education level			
					At least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Percent

<b>Job that pays \$10 per hour</b>								
<i>Of those with a response...</i>								
Very Unattractive	48.6	43.8	39.8	52.6	66.2	48.1	31.5	4.8
Unattractive	8.9	6.3	8.6	9.3	11.9	10.3	4.7	7.1
Neither Unattractive Nor Attractive	11.8	14.1	14.0	10.5	7.3	9.6	18.1	7.1
Attractive	12.9	9.4	23.7	10.5	7.3	14.7	17.3	14.3
Very Attractive	12.9	26.6	8.6	11.5	4.6	10.3	25.2	57.1
Depends on the type of work	2.9	0.0	5.4	2.5	0.0	5.1	0.8	2.4
Doesn't want to work	1.8	0.0	0.0	2.5	1.3	1.9	2.4	4.8
Other	0.2	0.0	0.0	0.3	0.7	0.0	0.0	2.4
<b>Job that pays \$12 per hour</b>								
<i>Of those with a response...</i>								
Very Unattractive	60.7	43.8	58.5	63.9	72.9	60.5	32.7	33.3
Unattractive	17.4	15.6	24.4	16.4	16.8	17.3	21.2	16.7
Neither Unattractive Nor Attractive	9.9	21.9	7.3	7.7	3.7	12.3	19.2	0.0
Attractive	7.9	12.5	7.3	8.2	3.7	7.4	15.4	33.3
Very Attractive	0.8	0.0	0.0	1.1	0.9	1.2	1.9	0.0
Depends on the type of work	0.4	3.1	2.4	0.0	0.0	1.2	0.0	16.7
Other	2.5	3.1	0.0	2.7	0.9	0.0	9.6	0.0

Table 1: Attractiveness of A Job that Pays \$10-\$14 hour	Persons who are working							Job Seekers
	Total	Under- employed	Job Shifters	Job Keepers	Highest education level			
					At least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Percent

Job that pays \$14 per hour								
<i>Of those with a response...</i>								
Very Unattractive	54.7	32.0	45.9	59.0	65.0	45.9	37.8	0.0
Unattractive	21.0	20.0	35.1	19.9	21.0	25.7	13.5	66.7
Neither Unattractive Nor Attractive	13.1	16.0	8.1	13.0	9.0	17.6	16.2	33.3
Attractive	8.9	20.0	10.8	6.8	4.0	9.5	24.3	0.0
Very Attractive	1.4	12.0	0.0	0.0	0.0	0.0	8.1	0.0

Table 2: Desirability of Jobs that Pay \$10-\$14 hour	Persons who are working							Job Seekers
	Total	Under- employed	Job Shifters	Job Keepers	Highest education level			
					At least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

**Job is Desirable**

(Attractive + Very Attractive)

	Percent							
\$10 per hour	25.8	36.0	32.3	22.0	11.9	25.0	42.5	71.4
\$12 per hour	8.7	12.5	7.3	9.3	4.6	8.6	17.3	33.3
\$14 per hour	10.3	32.0	10.8	6.8	4.0	9.5	32.4	0.0
	Number of Persons							
\$10 per hour	165,156	32,192	42,637	100,549	25,506	56,084	77,124	40,537
\$12 per hour	206,479	39,346	49,161	133,703	34,192	70,554	95,176	45,944
\$14 per hour	251,146	55,370	58,108	155,690	41,398	85,163	123,135	45,944

**Job is Not Desirable**

(Unattractive + Very Unattractive)

	Percent							
\$10 per hour	57.5	50.1	48.4	61.9	78.1	58.4	36.2	11.9
\$12 per hour	78.1	62.4	82.9	80.3	89.7	77.8	53.9	50.0
\$14 per hour	75.7	52.0	81.0	78.9	86.0	71.6	51.3	66.7
	Number of Persons							
\$10 per hour	368,079	44,780	63,889	282,907	167,393	131,011	65,691	6,756
\$12 per hour	370,961	35,711	74,084	286,261	169,377	130,899	56,241	8,119
\$14 per hour	328,280	26,039	67,101	255,112	154,920	110,106	44,268	7,224

<b>Table 3: Characteristics of the Workforce</b>	Persons who are working						
	Total	Under- employed	Job Shifters	Job Keepers	Highest education level		
					At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma

Percent

<b>Workforce Status</b>	Total	Under- employed	Job Shifters	Job Keepers	At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma
Permanent job	94.9	92.1	90.4	96.3	94.0	92.4	98.4
Temporary job	2.9	6.3	5.3	2.2	4.0	3.8	0.8
Want full-time with one employer	32.4	20.0	41.2	27.5	30.0	20.8	48.0
Has taken action in the last three months to find a new job	20.6	44.4	100.0	0.0	17.3	27.4	16.5
Of those looking for a new job, primary reason for looking:							
Better pay	40.9	48.3	40.9		46.4	37.2	36.4
Better benefits	15.1	3.4	15.1		0.0	11.6	36.4
Want to work closer to home	5.4	6.9	5.4		7.1	7.0	0.0
Family responsibilities	5.4	17.2	5.4		0.0	11.6	0.0
Change in career	18.3	10.3	18.3		14.3	30.2	4.5
Other	8.6	10.3	8.6		25.0	2.3	0.0
Don't know	5.4	0.0	5.4		3.6	0.0	22.7
Average number of jobs held in working lifetime (number)	1.8	2.4	2.6	1.6	1.7	2.0	1.8
<b>Benefits of Current Job</b>							
Paid vacation	70.3	54.6	60.2	74.2	74.0	68.4	66.9
All of health insurance paid by employer	63.6	48.4	58.0	67.1	73.8	52.7	65.0
Part of health insurance paid by employer	9.5	9.7	6.8	10.0	10.6	13.5	4.3
Education and training benefits	50.1	42.5	37.5	54.5	62.4	46.3	41.9
Retirement plan	66.0	52.4	48.9	72.4	80.1	63.1	53.0
Current job offers advancement potential	67.0	52.4	50.0	73.3	75.7	62.8	65.0

Table 3: Characteristics of the Workforce	Persons who are working						
	Total	Under- employed	Job Shifters	Job Keepers	Highest education level		
					At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma

Percent

<b>Pay increase needed to change jobs</b>							
Less than 5% increase	9.1	17.5	18.1	5.9	5.3	10.3	12.7
Between 5% and 10% increase	15.3	30.2	23.4	12.1	10.6	20.5	14.3
Between 10% and 15% increase	20.2	25.4	18.1	19.3	21.9	19.2	18.3
Between 15% and 20% increase	14.9	4.8	13.8	16.2	15.9	12.8	17.5
More than 20% increase	16.6	15.9	16.0	16.5	24.5	14.1	11.1
Not interested at any increase	18.0	1.6	6.4	23.7	15.2	16.7	22.2
Ten percent or less	24.4	47.7	41.5	18.0	15.9	30.8	27.0
Fifteen percent or less	44.6	73.1	59.6	37.3	37.8	50.0	45.3
<b>Sector of Employment</b>							
Government	25.9	12.7	12.8	31.5	38.7	19.6	16.8
Private for profit company	50.6	71.4	63.8	44.5	37.3	60.1	53.6
Non-profit org. (Incl. tax exempt & charitable orgs.)	6.7	9.5	7.4	5.9	7.3	7.6	5.6
Self-employed	11.8	3.2	7.4	13.7	14.7	8.3	12.8
Working in family business	2.9	0.0	5.3	2.5	0.6	1.3	8.8
Other	1.3	3.2	1.1	1.2	0.6	1.3	2.4

<b>Table 3: Characteristics of the Workforce</b>	Persons who are working						
	Total	Under- employed	Job Shifters	Job Keepers	Highest education level		
					At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma
Percent							
<b>Government Employment</b>							
Federal	26.5	22.2	8.3	29.0	18.6	51.6	18.2
State	56.4	77.7	91.7	51.0	78.0	38.7	36.4
Local	17.1	0.0	0.0	20.0	3.4	9.7	45.5
<b>Private Industry Sector</b>							
Agricultural	1.8	1.9	1.2	1.8	2.2	1.6	1.9
Mining	0.9	1.9	0.0	0.9	0.0	1.6	0.9
Construction	6.6	1.9	16.9	3.1	3.3	3.9	12.0
Manufacturing	5.4	0.0	0.0	8.1	1.1	5.5	9.3
Transportation, Communications or Public Utility	7.2	5.6	10.8	6.3	7.6	7.8	3.7
Wholesale or retail trade	9.3	5.6	10.8	9.9	4.3	10.2	11.1
Restaurants	6.6	16.7	0.0	5.8	1.1	1.6	16.7
Legal	0.3	0.0	0.0	0.4	0.0	0.7	0.0
Health Services	10.4	7.4	9.6	11.7	12.0	13.3	5.6
Educational Services	5.4	9.3	4.8	5.8	8.7	6.3	0.9
Business Services	2.4	5.6	0.0	2.2	1.1	3.9	2.8
Engineering Services	5.7	1.9	2.4	7.6	12.0	1.6	6.5
Personal Services	7.5	9.3	9.6	5.8	6.5	10.9	4.6
Finance, Insurance, Real Estate	8.4	13.0	8.4	8.5	14.1	7.8	3.7
Other	20.9	18.5	22.9	21.1	25.0	20.3	18.5

<b>Table 4: Transportation and Commuting</b>	Persons who are working						
	Total	Under- employed	Job Shifters	Job Keepers	Highest education level		
					At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma

Percent

<b>Distance traveled to place of employment</b>							
0 - 5 miles	34.6	31.2	34.8	34.1	30.5	32.1	38.9
6 - 10 miles	14.9	15.6	15.2	14.2	15.9	16.0	12.7
11- 20 miles	28.8	32.8	23.9	30.3	31.1	26.9	30.2
21- 30 miles	9.5	9.4	12.0	9.0	10.6	7.1	12.7
31- 50 miles	3.5	3.4	2.2	3.7	3.3	5.1	2.4
More than 50 miles	2.2	3.4	5.4	1.9	2.0	3.2	0.0
Work at home	4.9	1.6	3.3	5.6	5.3	6.4	3.2
10 miles or less	49.5	46.8	50.0	48.3	46.4	48.1	51.6
11 miles or more	45.2	49.0	43.5	44.9	47.0	42.3	15.1
21 miles or more	15.2	16.2	19.6	14.6	15.9	15.4	45.3
<b>Willingness to commute</b>							
0 - 5 miles	5.3	7.8	2.2	5.6	6.0	3.8	7.0
6 - 10 miles	9.8	6.3	1.1	11.8	9.4	9.6	10.2
11- 20 miles	25.5	28.1	29.0	24.3	24.8	26.9	25.8
21- 30 miles	33.3	34.4	34.4	33.6	34.9	35.3	30.5
31- 50 miles	15.7	15.6	16.1	15.6	14.8	17.9	12.5
More than 50 miles	4.2	3.1	4.3	4.4	5.4	2.6	3.1
Don't know	6.2	4.7	12.9	4.7	4.7	3.8	10.9
11 miles or more	78.7	81.2	83.8	77.9	79.9	82.7	71.9
21 miles or more	53.2	53.1	54.8	53.6	55.1	55.8	46.1
31 miles or more	19.9	18.7	20.4	20.0	20.2	20.5	15.6

<b>Table 4: Transportation and Commuting</b>	Persons who are working						
	Total	Under- employed	Job Shifters	Job Keepers	Highest education level		
					At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma
Percent							
<b>Transportation reliable enough to commute</b>	95.2	89.2	93.7	95.7	96.7	94.7	94.4
<b>Not willing to commute 20 miles or more</b>							
Family obligations	13.1	18.5	9.7	12.5	18.0	9.4	13.0
Unreliable transportation	3.3	3.7	0.0	3.7	0.0	4.7	4.7
Don't wish to drive that much	23.5	14.8	32.3	23.5	19.7	29.7	22.2
Gas prices	27.9	55.6	29.0	24.3	14.8	34.4	33.3
Takes too much time	23.5	3.7	9.7	29.4	37.7	18.8	13.0
Other	7.7	0.0	16.1	5.9	6.6	3.1	13.0

Table 5: Education and Job Skills	Persons who are working							Job Seekers
	Total	Under-employed	Job Shifters	Job Keepers	Highest education level			
					At least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Percent

Utilization of Education and Skills								
Feel underutilized	33.0	100.0	48.9	21.1	30.0	36.9	31.7	
<i>Of those who feel underutilized ...</i>								
Prev. job required more skill/edu.	18.0	28.6	25.5	13.0	24.4	21.7	7.3	
Have had add. job training/edu.	19.3	25.4	10.6	18.8	22.2	20.0	12.2	
Train/edu. not required in current job	27.3	46.0	25.5	17.4	26.7	28.3	31.7	
Earned more \$ in a previous job	5.3	0.0	5.3	8.7	4.4	1.7	12.2	
Skill/edu. better used in previous job	53.3	58.7	56.5	54.4	66.7	61.0	32.5	
Would change jobs to better use skill	73.2	100.0	97.8	42.6	61.4	67.2	90.0	
Underemployed	14.0	100.0	6.2	0.0	13.3	16.6	12.6	
Level of education								
Less than high school	3.1	1.6	3.2	3.4	0.0	0.0	0.0	5.9
High school	28.2	25.4	22.6	28.0	0.0	0.0	100.0	41.2
Some college	29.5	39.7	41.9	26.5	0.0	85.3	0.0	29.4
Associate degree	5.1	3.2	4.3	5.3	0.0	14.7	0.0	11.8
Bachelor's of Science degree	13.1	7.9	8.6	15.3	39.1	0.0	0.0	0.0
Bachelor's of Arts degree	8.9	12.7	11.8	7.5	26.5	0.0	0.0	0.0
Postgraduate degree	11.5	9.5	7.5	13.1	34.4	0.0	0.0	11.8
High School or less	31.3	27.0	25.8	32.4	0.0	0.0	100.0	47.1
Associate degree or less	65.9	69.9	72.0	64.2	0.0	100.0	0.0	88.3
At least Bachelor's degree	33.5	30.1	27.9	35.9	100.0	0.0	0.0	11.8

<b>Table 5: Education and Job Skills</b>	Persons who are working							Job Seekers
	Total	Under-employed	Job Shifters	Job Keepers	Highest education level			
					At least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Percent

<b>Technical Training</b>								
Vocational training, apprentice training or special professional training	56.3	75.6	58.2	54.3	22.7	70.7	48.8	30.8
<b>Computer Skills (among those with skills not used in present employment)</b>								
Workers with computer skills (percent)	14.9	14.3	18.3	13.4	9.3	16.0	21.3	
Workers with computer skills (number)	9,538	12,787	24,156	61,243	19,933	35,893	38,653	
<b>Strongest Computer Skill</b>								
Word processing (MS-Word)	46.4	55.6	58.8	40.0	53.3	23.1	62.8	
Spreadsheet analysis (Excel, Lotus)	14.5	0.0	11.8	17.8	20.0	19.2	7.4	
Bookkeeping (Quicken)	2.9	0.0	0.0	4.4	0.0	7.7	0.0	
Computer assisted design (CAD)	5.8	0.0	11.8	4.4	6.7	11.5	0.0	
Web site development	4.3	0.0	0.0	6.7	13.3	0.0	3.7	
Work on machines, troubleshooting	7.2	33.3	5.9	4.4	0.0	11.5	7.4	
Maintains a computer network	1.4	11.1	0.0	0.0	0.0	3.8	0.0	
Computer programming (C, SAS, SPSS)	0.0	0.0	0.0	0.0	0.0	0.0	0.0	
Develops own software applications	1.4	0.0	0.0	2.2	0.0	0.0	3.7	
Other computer skill	4.3	0.0	0.0	6.7	0.0	11.5	0.0	
Don't know	11.6	0.0	11.8	13.3	6.7	11.5	14.8	
<b>Student Status</b>								
Full-time student	5.5	11.1	10.8	4.3	6.0	9.5	1.6	17.0
Part-time student	4.2	9.5	6.5	3.7	2.7	7.6	2.4	0.0
Not a student	89.6	79.4	82.8	91.0	90.7	81.0	96.1	82.9

<b>Table 6: Demographics</b>	All persons			Persons who are working						Persons not working
	Total	Males	Females	Under- employed	Job Shifters	Job Keepers	Highest education level			Job Seekers
							At Least a Bachelor's Degree	Some College or Associate's Degree	High School Diploma	

Number of responses (weighted values)	672	332	340	63	93	322	150	157	127	40
Estimated persons 18 years old or older	953,820	471,232	482,588	89,421	132,002	457,039	214,332	224,334	181,468	56,775

Percent

<b>Gender</b>										
Males	49.4	100.0	0.0	46.0	65.6	53.1	56.7	51.0	55.1	42.5
Females	50.6	0.0	100.0	54.0	34.4	46.9	43.3	49.0	44.9	57.5

<b>Marital Status</b>										
Married	58.4	63.7	53.1	54.0	47.3	63.5	72.0	57.1	47.2	40.0
Widowed	6.9	3.6	10.0	1.6	0.0	2.2	2.0	2.6	0.8	5.0
Divorced	11.8	8.5	15.0	11.1	10.8	11.5	13.3	14.7	5.5	20.0
Living with a partner	1.8	3.3	0.3	0.0	5.4	1.5	0.0	0.6	3.9	0.0
Never married	19.9	19.6	20.1	31.7	36.6	19.2	11.3	21.8	42.5	35.0

<b>Age Category</b>										
18-24	15.0	15.1	15.0	29.0	36.2	10.8	4.0	12.8	38.6	26.8
25-44	39.7	39.8	39.7	46.8	43.6	50.2	57.3	50.0	35.4	43.9
45-64	29.6	29.5	29.7	22.6	19.1	34.1	35.3	34.0	21.3	24.4
65 or older	15.6	15.7	15.6	1.6	1.1	5.0	3.3	3.2	4.7	4.9