

parties to this trust to follow this important and valuable principle. Any monies we may leave to our children and grandchildren are incidental to the gift of a loving and supportive family. Our trust is provided as a sign of our commitment to continuing our strongly held value of assisting our family in times of need and should help each beneficiary become and remain self-sufficient and responsible people. This trust is not meant to replace the values we hope we have given them. Therefore, this trust should not be viewed as providing for anyone in lieu of honest hard work.

It is of great importance to us that all who play a role in the administration of this trust seek to discharge their responsibilities in a manner which is consistent with the word and spirit of the conditions we have carefully considered and constructed. Apart from those explicit expressions, we want to make certain that everything is done to promote the unity and welfare of our family.