

# BENEFITS WILL CAUSE PROBLEMS; WE WILL HAVE TO MAKE DECISIONS THAT OUR VERY SERIOUS

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- Workers' Compensation Benefits are available for anyone who works in the state of Oklahoma for someone else.
  - Not available for subcontractors
- Soonercare Benefits
  - Necessary Benefit
- Employment Benefits are not (Minimum Wage Protection and Wrongful Termination)
  - Only available to those who have the right to work