

(6) Official Time for Other Representational Activities

Time for such activities as representing employees in grievances is subject to negotiations. [5 U.S.C. 7131(d)]. Overtime for representational activities is permissible only if the employee already is on overtime.

(7) Overtime Pay for Negotiations

The Provision in the statute entitling representatives to official time for negotiations apply only to time they otherwise would be in duty status. There is no provision for overtime for union representatives involved in negotiations.

(8) Internal Union Business

The use of official duty time for internal union business, including the solicitation of membership or the collection of labor organization dues, is prohibited. [5 U.S.C. 7131(b)]

(9) Preparation of Reports Required by 5 U.S.C. 7120(c)

The preparation of required financial and other reports required by 5 U.S.C. 7120(c) is not internal union business and the use of official time for this purpose is negotiable under 5 U.S.C. 7131(d).¹⁹

(10) Union Sponsored Training

Official time for attendance at union sponsored training is negotiable.²⁰

(11) Distribution of Information Concerning the Union

Although membership solicitation is prohibited on official time. the distribution of information which simply notifies employees that the union is their exclusive representative, and which identifies the chapter or local as well as the national union with which the local is affiliated, is not internal union business and the use of official time for this purpose is negotiable under 5 U.S.C. 7131(d).²¹

¹⁹ American Federation of Government Employees, AFL-CIO, Local 2823 and Veterans Administration, Regional Office, Cleveland, Ohio, 2 FLRA No. 1.

²⁰ American Federation of Government Employees, AFL-CIO, Local 1733, and Department of the Interior, National Park Service, National Capital Region, Washington, D.C., 5 FLRA No. 40.

²¹ National Treasury Employees Union and Department of the Treasury, Internal Revenue Service, 6 FLRA No. 97.