

an organizing or election campaign beyond correcting the record with respect to any false or misleading statement as provided for in 5 U.S.C. 7116 (e)(2).<sup>26</sup>

F. UNION ACCESS TO INFORMATION

(1) Right to Information

In accordance with 5 U.S.C. 7114(6)(4)(A) and (8), the certified union has a right to information solely within an employer's possession which is necessary and relevant to the union's representational responsibilities. However, the agency must make every reasonable effort to protect individual privacy by depersonalizing records whenever disclosure would constitute an unwarranted invasion of privacy.<sup>27</sup>

(2) Management Guidance

The agency is not required to provide information which constitutes "...guidance, advice, counsel, or training provided for management officials or supervisors, relating to collective bargaining." [5 U.S.C. 7114(b)(4)(c)3 Similarly, the authorization in 5 U.S.C. 7132 for members of the Authority, the General Counsel, etc., to subpoena information does not extend to "...intra-management guidance, advice, counsel, or training within an agency or between an agency and the Office of Personnel Management." The decision to disclose will generally hinge on the type of information requested and the purpose to be served.

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<sup>26</sup> See Internal Revenue Service, North Atlantic Service Center, and National Treasury Employees Union, Local 69, 7 FLRA No. 92, for a discussion of standards applicable to literature attacking management.

<sup>27</sup> Department of the Navy, Portsmouth Naval Shipyard and Portsmouth Federal Employees Metal Trades Council, AFL-CIO, 4 FLRA No. 82.