

ASSESS, EVALUATE, AND IMPROVE Your Opportunities

In today's global economy, finding and keeping a job requires higher skill levels than ever before. Employers want workers with documented skills based on "real world" experience. WorkKeys assessments for the Career Readiness Certificate (CRC) measure core skills employers deem critical for job success. These skills are valuable for any occupation—skilled and professional—and at any level of education. The ACT WorkKeys database, with over 16,000 job profiles, identifies job skills, and the CRC assessments determine an individual's skill level. If there is a gap between the two, the assessment results will help identify the training needs so skill upgrade training can take place.

"OG&E wants employees who may be able to transition from one job to another, so we invest in our people and our training programs. We believe that WorkKeys assessments will help us find the right type of candidates for open positions."

Gilbert Hall
Senior Training Coordinator
OG&E Muskogee Plant

Employer Benefits

- Decrease training time
- Decrease production errors
- Reduce turnover, overtime and waste while increasing morale
- Take the guesswork out of your selection decisions
- Improve efficiency of your training practices

The Career Readiness Certificate (CRC) bridges the gap between an organization and a qualified workforce. It benefits everyone involved in the hiring process and employee training.

Profiling the tasks in a specific job identifies the skills needed on the job. The WorkKeys assessment then measures an individual's skill level. If there are any gaps in the necessary skill level for the job, the WorkKeys assessment helps identify the training needs.

"The greatest benefit from the CRC is a more streamlined hiring process dovetailed with the low turnover rate and increased productivity. Employee retention reduces training costs. Because of the WorkKeys indicators, we can cherry pick who we want to hire."

Chris Lange, Director of Quality Assurance
StoneHouse Marketing Services, Norman

Career Readiness Certificate Powered by WorkKeys®

WorkKeys has been developed by ACT, an international leader in educational assessment and workforce development services for more than 40 years, best known for the ACT Assessment® college entrance exam. Over the past decade, ACT has completed WorkKeys job and occupational profiles for thousands of jobs across every employment field and has administered millions of WorkKeys assessments. The system is used today by thousands of schools and companies across the United States and around the world.

Auxiliary aids and services are available upon request to individuals with disabilities.

For more information, contact your local CareerTech center or Workforce office.
email: crc@okcareertech.org
okworkkeys.org

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AND ECONOMIC DEVELOPMENT
EDUCATION. ECONOMIC DEVELOPMENT. EMPLOYMENT.



careertech

Equal Opportunity Employer/Program

Oklahoma's CAREER READINESS CERTIFICATE

WorkKeys®



Certified? ... It Pays!