

Notification of benefit wage charges

If a claimant is allowed benefits based on the reason for separation at the time an initial claim was filed, and a valid benefit year has been established, an OES-502, Notice of Benefit Wages is mailed to all base period employers showing the amount of base period wages being charged to them. The OES-502, Notice of Benefit Wages is issued when benefits are paid to a claimant for the fifth week of unemployment in the benefit year. A copy of this notice should be retained for an employer's permanent record, as no additional transcript will be furnished.

Benefit wages and year charged (Section 3-105, Oklahoma Employment Security Act)

When in any benefit year a claimant is paid benefits for his or her fifth compensable week of unemployment or is paid benefits as defined in paragraph (3) of Section 4-702 of the Oklahoma Employment Security Act, his or her taxable wages during his or her base period shall be treated, for the purpose of this part, as though they had been paid in the calendar year in which such benefits are paid.

Relief from benefit wages charged (Section 3-106, Oklahoma Employment Security Act)

- A. The Oklahoma Employment Security Commission shall give notice to each base period employer of a claimant promptly after the claimant is issued his or her fifth week of benefits by the Commission or promptly after the Commission receives notice of the amounts paid as benefits by another state under a reciprocal arrangement. Notice shall be deemed given under this subsection when the Commission deposits the same with the United States Postal Service addressed to the employer at an address designated by the employer to receive the notice or at the employer's last known address. Notice shall be presumed prima facie to have been given to the employer to whom addressed on the date stated in the written notice. This notice shall give the name and Social Security Number of the claimant, the date the claim was filed and the amount of benefit wages charged to the employer in each quarter of the base period.
- B. Within 20 days from the date stated upon the notice provided for in subsection A of this section, the employer may file with OESC written objections to being charged with the benefit wages upon one or more of the grounds for objection set forth in subsection G of this section. The employer's written objection must set forth specifically all of the following.
 - The date on which the employment was terminated
 - Full particulars as to the circumstances of the termination including the reason given by the individual for voluntarily leaving the employment or the nature of the misconduct for which discharged, as the case may be