

Reply to an employer's protest

When an employer's timely protest is received that complies with Section 2-503 of the Oklahoma Employment Security Act, the employer becomes an interested party to the claim and will be mailed a Notice of Determination in regard to the claim. This determination is furnished on the Notice of Determination. If the claimant does not have sufficient wages within their base period to qualify for unemployment compensation, the employer will be notified by letter.

Appealing a determination

The employer or the claimant may file an appeal if either party disagrees with the determination. The appeal must be in writing and postmarked or faxed within 10 days from the date the determination was mailed. If no appeal is filed within the 10-day period, the determination becomes final, and benefit payments will be made or denied based on the determination.

Once an appeal is filed

When an appeal is received from either the claimant or the employer, the Appeal Tribunal schedules a hearing and notifies all interested parties of the time and place of the hearing. Testimony in these hearings is under oath and recorded. An Administrative Hearing Officer considers the record and renders a decision. Copies of the decision are mailed to all interested parties. Further appeal of this decision may be made to the Board of Review within 10 days from the date of the decision was mailed. After the opinion of the Board of Review is issued, further appeal may be made within 10 days to the district court having jurisdiction.