

5. Partial Unemployment Benefits Program

(OESC rule 240:10-3-24)

For more information, contact the [Oklahoma Employment Security Commission](#) at (405) 962-7584.

Oklahoma allows payments of partial benefits for a reduced workweek in order to retain workers until they return to full time.

6. Employee Training

A. Training for Industry Program (TIP)

The American dream is alive and well in Oklahoma, as companies secure their future with a talented, skilled and productive workforce. Whether a new or an expanding company in Oklahoma, the nationally acclaimed Training for Industry Program (TIP) can help a company create the trained workforce it needs in order to be productive from the start. And best of all – it's low or in some cases, at no cost to the company.

In existence since 1968, TIP has served thousands of companies. From manufacturing to warehouse and distribution centers, business services to aviation, biotech to food processing, CareerTech has the experience and expertise to build a skilled workforce. Totally customized and extremely flexible, TIP is delivered through Oklahoma's *CareerTech* System with 29 state-of-the-art technology centers with 58 locations across the state. The application process is very simple, has no cost and is quick to complete, especially with the free assistance of the Business and Industry Services staff at the local CareerTech center.

Beyond start-up, CareerTech's technology centers provide ongoing, customized training for existing employees at significant cost savings. Each year thousands of Oklahoma companies keep their employees on the leading edge by taking advantage of programs like Customized Business and Industry Training, Existing Industry Training, Management and Organization Development, Career Development for Adults, and the award-winning Safety Training.

Whether using TIP or any of the programs for existing industry, there is expertise in a wide variety of disciplines, including:

- ☑ software skills training
- ☑ inventory management
- ☑ customer service
- ☑ safety training
- ☑ industrial maintenance
- ☑ ISO certification and maintenance
- ☑ SPC
- ☑ Lean
- ☑ Six Sigma
- ☑ team building
- ☑ front-line supervisor skills
- ☑ blueprint reading
- ☑ and far more