

"Let the shameful wall of exclusion finally come tumbling down."

- Speech of President George H.W. Bush at the signing of the Americans with Disabilities Act of 1990

The use of these procedures does not prohibit an employee from filing a complaint or appeal with the Human Rights Commission, EEOC and/or the Oklahoma Merit Protection Commission.

The Oklahoma Department of Transportation (ODOT) ensures that no person or groups of persons shall, on the grounds of race, color, sex, age, national origin, disability/handicap, or income status, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any and all programs, services, or activities administered by ODOT, its recipients, sub-recipients, and contractors.



Oklahoma Department of
Transportation

YOUR RIGHTS UNDER

The Americans with
Disabilities Act



Contact Information:



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"No qualified individual with a disability shall, on the basis of a disability, be excluded from participation in or be denied the benefits of the services, programs, or activities of a public entity or be subjected to discrimination by any public entity." (28 CFR Part 35.130)