

## Oklahoma's Workforce System

Oklahoma's Workforce system is made up of a network of agencies that are dedicated to helping Oklahomans find jobs and prepare for the workplace. Rapid Response services are provided when a layoff and/or plant closure appears imminent. The objective of Rapid Response is to help workers transition from notification of layoff to re-employment as soon as possible.

Oklahoma's Workforce system includes the following entities:

- **Governor's Council for Workforce and Economic Development:** The Council works to develop creative solutions that expand and improve Oklahoma's workforce.
- **Oklahoma Department of Commerce Office of Workforce Development:** The Office of Workforce Development facilitates the collaborative process of creating and implementing a systems approach to workforce development that serves business and creates employment opportunities for all Oklahomans.
- **Oklahoma Employment Security Commission (OESC):** OESC is a federally funded state agency dedicated to providing quality service and assistance to Oklahoma's employers and job seekers. OESC makes a substantial investment in local communities through workforce centers strategically located throughout Oklahoma.
- **Oklahoma System of Career and Technology Education:** The Oklahoma Department of Career and Technology Education is the state of Oklahoma's premier provider of skills training focused on high-wage/high-demand occupations. Local CareerTech technology training centers are set up to provide career guidance, skills assessment and industry-driven skills training focused on getting a job or advancing within an existing one.
- **Workforce Investment Boards:** Oklahoma's Workforce Investment Boards ensure education and training systems are aligned with employer demands, as well as expanding the skills of Oklahoma's workforce.
- **Oklahoma Department of Rehabilitation Services:** The department expands opportunities for employment, independent life and economic self-sufficiency by helping Oklahomans with disabilities bridge barriers to success in the workplace, in school and at home.
- **Oklahoma Department of Human Services (DHS):** The Oklahoma Department of Human Services offers health care services for recently unemployed Oklahomans with children. Eligibility is determined based on income.
- **Oklahoma State Regents for Higher Education:** The State Regents offer many programs and services to help you return to college or begin your college education. Oklahoma's higher education institutions continually develop and refine their fast track and professional development training programs to adapt to ever-changing business needs and hundreds of college degree programs.