

Nontraditional Careers

Benefits

Higher Pay -

Many nontraditional careers have higher salaries & better benefits compared to other careers that require the same level of education.

Job Satisfaction -

Careers chosen for an individual's characteristics & strengths tend to increase job satisfaction.

Advancement Opportunities -

Nontraditional careers are often unionized or have established career ladders so that employees can work their way up to even higher salaries and better benefits.

Challenges

Discrimination and/or Harassment -

Discrimination & sexual harassment are against the law, & employers can be held liable if these acts occur.

Sense of Isolation -

A sense of not fitting in may exist for employees who do not have coworkers of the same gender.

Fear of Failure and/or Lack of Self-Confidence -

What we tell ourselves and what others have told us has a dramatic impact on what we think we can do.

Top 10 Reasons to Choose a Nontraditional Career

1. Your job choice should be based on abilities and interests not gender stereotypes.
2. You'll spend more than 30 years working, and you'll want to enjoy it.
3. You can earn up to 30 percent more working in nontraditional jobs.
4. You can earn enough to get what you want from life.
5. Your training and education lay a solid foundation for your future.
6. You'll learn new ways of thinking and dealing with others.
7. Your skills will be needed in key fields.
8. You'll see that less than one-third of new jobs require a four-year degree.
9. You do have a choice!
10. You want to succeed!

OFFICE OF STATE DIRECTOR FOR CAREER AND
TECHNICAL EDUCATION, UNIVERSITY OF HAWAII

careertech

OKLAHOMA DEPARTMENT OF
CAREER AND TECHNOLOGY EDUCATION | Career and Academic Connections Division
1500 West Seventh Avenue • Stillwater, OK 74074-4364
800-522-5810



okcareertech.org/cac



Nontraditional Careers



Nontraditional Careers

What is a Nontraditional Career?

A job is considered nontraditional if 25 percent or less of the workforce is of your gender.

Why Consider a Nontraditional Career?

Because people who choose careers based on their interests, skills, and abilities, rather than based on gender stereotypes, experience greater rewards and job satisfaction.

What to Expect When Going into a Nontraditional Career

You may get a lot of attention simply because you are in a nontraditional field. When asked why you chose your career, be sincere about your reason.



Nontraditional Careers for Women

Architecture & Construction

Bricklaying and Masonry
Heating, Ventilation and Air Conditioning
Refrigeration

Transportation, Distribution & Logistics

Auto Collision Repair Technician
Automotive Maintenance Technician



Information Technology

Computer Support Specialist
Web Analyst/Programmer

Science, Technology, Engineering & Math

Environmental Chemist
Fire Prevention & Safety Technician,
Civil Engineer

Manufacturing

Machine Tool Technician
Welding



Nontraditional Careers for Men

Business, Management & Administration

Medical Administrative Specialist
Office Support Specialist

Health Sciences

Dental Assistant
Nurse
Therapeutic Massage Therapist

Human Services

Cosmetologist
Early Childhood Care Worker

Education

Special Education Educator
School Librarian
Early Childhood Educator

