

## 5. Quality Jobs Program - PrimeWIN

Companies that receive a qualified federal contract may participate in the Quality Jobs Program, receiving benefits on the qualified labor hours generated under that federal contract by both the prime contractor and by any qualified subcontractor which receives a portion of work under that federal contract. A federal contract verifier is involved in the process to track, administer and audit all work performed under the federal contract. The net benefit rate ranges from .25% to 2% of the “reimbursable labor rate” as outlined in the federal contract. The net benefit rate is determined annually based on performance, calculated on the ratio of subcontractor labor hours performed and the total labor hours performed on the federal contract. The prime contractor must perform at least 8% of the work on the federal contract, but not necessarily in the State of Oklahoma. However, only work performed inside the State of Oklahoma is eligible for program benefits. In general, the more subcontractor work the prime contractor allocates in the state the higher the benefit rate will be for that prime contractor.

**Qualifying Basic Industries for the PrimeWIN Program include the following:**

- **Manufacturing –**  
Industries classified under NAICS Nos. [31](#), [32](#), [33](#), [5111](#), or [11331](#).
- **Research and Development and Testing Laboratories –**  
See NAICS Nos. [541711](#), [541712](#) and [541380](#).
- **Central Administrative Offices, Corporate Offices and Technical Services –**  
See NAICS Nos. [5611](#), [5612](#), [51821](#), [519130](#), [52232](#), [56142](#), [54191](#), [524291](#), and [551114](#).
- **Certain Warehouse/Distribution Operations –**  
Where 40% of inventory is shipped out of state.
- **Transportation by Air –**  
See NAICS No. [4811](#) if corporate headquarters and some reservation activities are within the state or 75% of air transport sales is to out-of-state consumers.
- **Flight Training Services –**  
See NAICS No. [611512](#).
- **Oil & Gas Extraction**  
See NAICS No. [2111](#), where qualifying jobs are limited to those comprising the corporate headquarters of or directly related to administrative, financial, engineering, surveying, geological or geophysical services performed by the company. Jobs related to drilling or field services remain ineligible.