

5c. It shall be unlawful to deduct from the wages, earnings, or compensation of an employee any union dues, fees, assessments, or other charges to be held for, transferred to, or paid over to a labor organization unless the employee has first authorized such deduction.

5d. The provisions of this section shall apply to all employment contracts entered into after the effective date of this section and shall apply to any renewal or extension of any existing contract.

5e. Any person who directly or indirectly violates any provision of this section shall be guilty of a misdemeanor.

6. Enterprise Zones

(62 O.S. § 690.1 et seq.)

Enterprise Zones can be designated in disadvantaged counties, cities or portions of cities. The Oklahoma Department of Commerce designates enterprise zones and publishes lists of eligible counties, cities and census tracts.

Businesses located in an Enterprise Zone are eligible to receive double the [Investment/New Jobs Tax Credit](#). Additionally, companies obtaining ad valorem exemptions from local taxing entities could be exempted for up to six years, rather than five. Refer to 62 O.S. § 860 for eligibility requirements

The following pages list Oklahoma's Enterprise Zones by breaking the information down into 4 main sections:

1. Annually Updated List of Qualifying Areas
2. Grandfathered Communities by City/County Listing
3. Qualifying 2000 Census Tracts by County Based on 2005-2009 American Community Survey Results
4. Federally Designated Enterprise Community/Empowerment Zones

Because an area may be listed under one or more of these sections, depending on qualifying criteria, it is important to check all four sections before determining if the area is or is not an Enterprise Zone. As long as an area is listed under at least one section, then it is considered to qualify as an Enterprise Zone.

The legal definition of an Enterprise Zone can be found in [Oklahoma Statutes Title 62, Section 690.2 Definitions](#), but generally an Enterprise Zone is defined as:

- Unincorporated areas of a County where:
 - The County as a whole has experienced a decrease in population over the last 10 years, OR