

Wage & Hour

The Wage & Hour Unit of the Oklahoma Department of Labor is responsible for assisting in the recovery of wages which have not been paid.

Labor compliance officers (LCOs) assist in collecting all compensation due a worker including wages, commissions, vacation pay, holiday pay and bonuses.

After a person files a claim, an LCO will investigate and arbitrate the complaint. If the LCO issues an order in favor of the claimant, the employer has the right to appeal to a hearing for resolution.

For more wage & hour information call:

Wage & Hour Unit

Oklahoma City 405-521-6595

Tulsa 918-581-2400

Child Labor

The Child Labor Unit is responsible for ensuring child labor laws are followed by Oklahoma employers through educational outreach and enforcement efforts. In addition, free child labor presentations are facilitated to schools and youth programs to teach teens about workplace rights.

State child labor laws apply to minor under the age of 16. The Oklahoma Department of Labor regulates the minimum age for employment, work permit process, hours and times standards, breaks and prohibited/permitted occupations.

Federal child labor laws apply to minors under the age of 18. The U.S. Department of Labor regulates the 17 hazardous occupations orders.

For more child labor information call:

Child Labor Unit

Oklahoma City 405-521-6591

Tulsa 918-581-2400

Workers' Compensation Enforcement

The Workers' Compensation Enforcement Unit ensures that employers provide approved coverage to Oklahoma's workers and levies fines against employers who fail to provide coverage.

Every employee, including those who are part-time, must be covered by workers' compensation insurance. This coverage protects employers and employees from the rising costs associated with work-related illness, injury or death.

For more workers' compensation enforcement information call:

Workers' Compensation

Enforcement Unit

Oklahoma City 405-521-6100

Tulsa 918-581-2400



"Lower your workers' compensation costs!"

The Safety Pays® program can help you reduce injuries and lower workers' compensation costs without fines or penalties. Call us toll free, statewide for more information at 888-269-5353.

Oklahoma Department of Labor

www.labor.ok.gov

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Oklahoma City, OK 73105

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888-269-5353 (toll-free)

405-521-6018 (fax)

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440 S Houston

Suite 300

Tulsa, OK 74127

918-581-2400 (phone)

918-581-2431 (fax)

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