



Asbestos

The Asbestos Division ensures asbestos removal is performed safely, correctly and completely. When contained, asbestos is not a health hazard; however, if microscopic fibers are released where they can be inhaled or ingested, they have shown to cause several types of cancer.

For more asbestos information call:

Asbestos Division

Oklahoma City – 405-521-6464

Tulsa – 405-581-2400

Licensing

The Licensing Unit issues licenses and certificates in asbestos, private employment agencies, boiler operators, boiler technicians, elevator contractors, elevator inspectors, elevator mechanics and welders.

For more licensing information call:

405-521-6100

Safety Pays® OSHA Consultation

The **Safety Pays®** OSHA Consultation Division provides **free** consultation service to Oklahoma's private sector businesses. Our professional staff of safety consultants and industrial hygienists will work with employers to develop high-performance workplace safety programs in a confidential and voluntary partnership designed to help achieve compliance with OSHA regulations, reduce workers' compensation costs, and strengthen the safety culture within your organization. A \$1,000 tax exemption is now available to employers who successfully complete a full service safety or health consultation. This voluntary, non-punitive and confidential program is designed to assist small,

high-hazard employers in preventing injuries and illnesses. Hazardous conditions and practices are identified without the costly, adversarial impact often associated with federal OSHA.

For more Safety Pays® OSHA Consultation information call:

Safety Pays® OSHA Consultation Division

Oklahoma City – 405-521-6141

Tulsa – 918-581-2769

Toll Free – 888-269-5353

Public Employee Safety & Health

The Public Employee Occupational Safety and Health (PEOSH) Unit is responsible for ensuring public employers are in compliance with laws, rules, and regulations related to employee safety and health. This includes responding to complaints, performing compliance inspections, fatality investigations and consultative assistance when requested.

The Oklahoma Occupational Safety and Health Act of 1970 provides protection for public workers by requiring safe and healthy work environments in all public sector workplaces including county and state government as well as all other political subdivisions of government.

Each public employee has the right to file a complaint if he or she believes unsafe or unhealthy working conditions are present in the workplace.

For more PEOSH information call:

PEOSH Unit

Oklahoma City – 405-521-6140

Tulsa – 918-581-2769

Toll Free – 888-269-5353



Safety Standards

The Safety Standards Division inspects amusement rides, both portable and permanent, boilers, pressure vessels, hot water heaters in public facilities and elevators to help insure the safety for Oklahoma's citizens.

The division issues licenses for boiler operators, boiler technicians, boiler installers and repair firms, boiler inspectors, welders, elevator contractors, elevator mechanics and elevator inspectors.

For more safety standards information call:

Safety Standards Division

Oklahoma City – 405-521-6100

Statistics

The Statistical Research Unit conducts four annual occupational safety and health surveys. Three surveys cover job-related injuries and illnesses. The fourth survey records job-related fatalities.

For more statistics information call:

Statistics Unit

Oklahoma City – 405-521-6855



Wage & Hour

The Wage & Hour Unit of the Oklahoma Department of Labor is responsible for assisting in the recovery of wages which have not been paid.

Labor compliance officers (LCOs) assist in collecting all compensation due a worker including wages, commissions, vacation pay, holiday pay and bonuses.

After a person files a claim, an LCO will investigate and arbitrate the complaint. If the LCO issues an order in favor of the claimant, the employer has the right to appeal to a hearing for resolution.

For more wage & hour information call:

Wage & Hour Unit

Oklahoma City 405-521-6595

Tulsa 918-581-2400

Child Labor

The Child Labor Unit is responsible for ensuring child labor laws are followed by Oklahoma employers through educational outreach and enforcement efforts. In addition, free child labor presentations are facilitated to schools and youth programs to teach teens about workplace rights.

State child labor laws apply to minor under the age of 16. The Oklahoma Department of Labor regulates the minimum age for employment, work permit process, hours and times standards, breaks and prohibited/permitted occupations.

Federal child labor laws apply to minors under the age of 18. The U.S. Department of Labor regulates the 17 hazardous occupations orders.

For more child labor information call:

Child Labor Unit

Oklahoma City 405-521-6591

Tulsa 918-581-2400

Workers' Compensation Enforcement

The Workers' Compensation Enforcement Unit ensures that employers provide approved coverage to Oklahoma's workers and levies fines against employers who fail to provide coverage.

Every employee, including those who are part-time, must be covered by workers' compensation insurance. This coverage protects employers and employees from the rising costs associated with work-related illness, injury or death.

For more workers' compensation enforcement information call:

Workers' Compensation

Enforcement Unit

Oklahoma City 405-521-6100

Tulsa 918-581-2400



"Lower your workers' compensation costs!"

The Safety Pays® program can help you reduce injuries and lower workers' compensation costs without fines or penalties. Call us toll free, statewide for more information at 888-269-5353.

Oklahoma Department of Labor

www.labor.ok.gov

Oklahoma City

3017 N Stiles

Suite 100

Oklahoma City, OK 73105

405-521-6100 (direct)

888-269-5353 (toll-free)

405-521-6018 (fax)

Tulsa

440 S Houston

Suite 300

Tulsa, OK 74127

918-581-2400 (phone)

918-581-2431 (fax)

Agency Services

*Divisions, Programs,
Regulations, Jurisdiction*



Oklahoma Department of Labor

Mark Costello

Commissioner of Labor

3017 N Stiles, Suite 100

Oklahoma City, OK 73105

www.labor.ok.gov